

SCHEDULES

SCHEDULE 1

LEAVE AND PAY RELATED TO BIRTH OR ADOPTION: FURTHER AMENDMENTS

The Employment Rights (Northern Ireland) Order 1996 (NI 16)

^{F1}27.

Textual Amendments

F1 Sch. 1 paras. 23-29 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

^{F1}28.

Textual Amendments

F1 Sch. 1 paras. 23-29 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

^{F1}29.

Textual Amendments

F1 Sch. 1 paras. 23-29 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

30. In Article 103 (ordinary maternity leave), for paragraph (3) substitute—

“(3) Regulations under paragraph (2)—

- (a) shall secure that, where an employee has a right to leave under this Article, she is entitled to an ordinary maternity leave period of at least 26 weeks;
- (b) may allow an employee to choose, subject to prescribed restrictions, the date on which an ordinary maternity leave period starts;
- (c) may specify circumstances in which an employee may work for her employer during an ordinary maternity leave period without bringing the period to an end.”.

31. In Article 105 (additional maternity leave), for paragraph (3) substitute—

“(3) Regulations under paragraph (2)—

- (a) may allow an employee to choose, subject to prescribed restrictions, the date on which an additional maternity leave period ends;
- (b) may specify circumstances in which an employee may work for her employer during an additional maternity leave period without bringing the period to an end.”.

Changes to legislation: There are currently no known outstanding effects for the *The Work and Families (Northern Ireland) Order 2006, The Employment Rights (Northern Ireland) Order 1996 (NI 16)*. (See end of Document for details)

32. In Article 107A (ordinary adoption leave), after paragraph (2) insert—
“(2A) Regulations under paragraph (2) may specify circumstances in which an employee may work for his employer during an ordinary adoption leave period without bringing the period to an end.”.

33. In Article 107B (additional adoption leave), for paragraph (3) substitute—
“(3) Regulations under paragraph (2)—
(a) may allow an employee to choose, subject to prescribed restrictions, the date on which an additional adoption leave period ends;
(b) may specify circumstances in which an employee may work for his employer during an additional adoption leave period without bringing the period to an end.”.

^{F2}**34.**

Textual Amendments
F2 Sch. 1 paras. 34-50 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

^{F2}**35.**

Textual Amendments
F2 Sch. 1 paras. 34-50 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

^{F2}**36.**

Textual Amendments
F2 Sch. 1 paras. 34-50 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

^{F2}**37.**

Textual Amendments
F2 Sch. 1 paras. 34-50 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

^{F2}**38.**

Textual Amendments
F2 Sch. 1 paras. 34-50 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

^{F2}**39.**

Changes to legislation: There are currently no known outstanding effects for the *The Work and Families (Northern Ireland) Order 2006*, *The Employment Rights (Northern Ireland) Order 1996 (NI 16)*. (See end of Document for details)

Textual Amendments

F2 Sch. 1 paras. 34-50 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

F240.

Textual Amendments

F2 Sch. 1 paras. 34-50 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

F241.

Textual Amendments

F2 Sch. 1 paras. 34-50 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

F242.

Textual Amendments

F2 Sch. 1 paras. 34-50 repealed (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\)](#), s. 23(1), [Sch. 2](#); S.R. 2015/86, art. 4(3) (with art. 7(2))

Changes to legislation:

There are currently no known outstanding effects for the The Work and Families (Northern Ireland) Order 2006, The Employment Rights (Northern Ireland) Order 1996 (NI 16).