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STATUTORY INSTRUMENTS

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**2006 No. 1947**

**The Work and Families (Northern Ireland) Order 2006**

*Miscellaneous provisions about employment rights*

**Flexible working**

14.—(1) Article 112F of the Employment Rights Order (statutory right to request contract variation) is amended as follows.

(2) In paragraph (1), for sub-paragraph (b) substitute—

“(b) his purpose in applying for the change is to enable him to care for someone who, at the time of application, is—

(i) a child who has not reached the prescribed age or falls within a prescribed description and in respect of whom (in either case) the employee satisfies prescribed conditions as to relationship, or

(ii) a person aged 18 or over who falls within a prescribed description and in respect of whom the employee satisfies prescribed conditions as to relationship.”.

(3) In paragraph (2)(d), for the words from “child” to the end substitute “child or other person to be cared for, the conditions as to relationship mentioned in paragraph (1)(b)(i) or (ii).”.

(4) Omit paragraphs (3), (6) and (7).

(5) After paragraph (8) add—

“(9) In this Article—

“child” means a person aged under 18;

“prescribed” means prescribed by regulations made by the Department.”.