
STATUTORY INSTRUMENTS

2000 No. 1110 (N.I. 2)

The Equality (Disability, etc.) (Northern Ireland) Order 2000

- - - - 19th May 2000

THE EQUALITY (DISABILITY, ETC.)
(NORTHERN IRELAND) ORDER 2000

PART I

INTRODUCTORY

1. Title and commencement
2. Interpretation – general

PART II

DISABILITY DISCRIMINATION

3. Interpretation of this Part
4. General functions of Commission
5. Formal investigations
6. Non-discrimination notices
7. Agreements in lieu of enforcement action
8. Persistent discrimination
9. Assistance in relation to proceedings
10. Recovery of expenses of providing assistance
11. Codes of practice
12. Conciliation of disputes under Part III of the 1995 Act
Art. 13 rep. by SR 2004/55
14. Regulations
15. Consequential amendments to the 1995 Act
Article 16—Repeals
17. Crown application

PART III

MISCELLANEOUS

18. Additional Commissioners of the Equality Commission
19. Annual report of Equality Commission
20. Continuation of saving for cases falling within section 50(2) of the Fair Employment (Northern Ireland) Act 1989

Status: Point in time view as at 01/01/2006.

Changes to legislation: There are currently no known outstanding effects for the The Equality (Disability, etc.) (Northern Ireland) Order 2000. (See end of Document for details)

SCHEDULES

SCHEDULE 1 — FORMAL INVESTIGATIONS AND NON-DISCRIMINATION NOTICES

PART I — CONDUCT OF FORMAL INVESTIGATIONS

Introductory

1. (1) This Part applies to a formal investigation which the Commission has decided or has...

Terms of reference and preliminary notices

2. (1) The Commission shall not take any steps in the conduct of a formal investigation...

Investigation of unlawful acts etc.

3. (1) This paragraph applies where the Commission proposes to investigate in the course of a...

Power to obtain information

4. (1) For the purposes of a formal investigation the Commission may serve a notice on...
5. (1) The Commission may apply to a county court for an order under this paragraph...

Recommendations

6. (1) The Commission may make recommendations in the light of its findings in a formal...

Reports

7. (1) The Commission shall prepare a report of its findings in any formal investigation. (2)...

PART II — NON-DISCRIMINATION NOTICES

Procedure for issuing and appealing against non-discrimination notices

8. (1) The Commission shall not issue a non-discrimination notice addressed to any person unless it...
9. On issuing a non-discrimination notice, the Commission shall serve a copy on the person to...

Status: Point in time view as at 01/01/2006.

Changes to legislation: There are currently no known outstanding effects for the The Equality (Disability, etc.) (Northern Ireland) Order 2000. (See end of Document for details)

Appeal against non-discrimination notice

10. (1) A person on whom a non-discrimination notice is served may, within the period of...
11. For the purposes of Part II of this Order a non-discrimination notice becomes final when—...

Enforcement of non-discrimination notice

12. (1) This paragraph applies during the period of five years beginning on the date on...

Register of non-discrimination notices

13. (1) The Commission shall maintain a register of non-discrimination notices which have become final. (2)...

PART III — ACTION PLANS

Introductory

14. (1) This Part applies where a person (“P”) has been served with a non-discrimination...

The first proposed action plan

15. (1) P must serve his proposed action plan on the Commission within such period as...

Revision of first proposed action plan at invitation of Commission

16. (1) If the Commission considers that a proposed action plan served on it is not...

Action by Commission as respects inadequate action plan

17. (1) If the Commission considers that a proposed action plan served on it is not...
18. (1) This paragraph applies where an order of the court under paragraph 17 (“the...

Variation of action plans

19. An action plan which has become final may be varied by agreement in writing between...

Status: Point in time view as at 01/01/2006.

Changes to legislation: There are currently no known outstanding effects for the The Equality (Disability, etc.) (Northern Ireland) Order 2000. (See end of Document for details)

Enforcement of action plans

20. (1) This paragraph applies during the period of five years beginning on the date on...

Power to obtain information

21. (1) For the purposes of determining whether— (a) an action plan proposed by P is...

PART IV — SUPPLEMENTARY

Restriction on disclosure of information

22. (1) No information given to the Commission by any person (“the informant”) in connection...

Enforcement of court orders

23. (1) This paragraph applies to any order made by a county court under Article 7(8)...

Offences

24. (1) A person who— (a) deliberately alters, suppresses, conceals or destroys a document to which...

Service of documents

25. For the purposes of this Schedule section 24 of the Interpretation Act (Northern Ireland) 1954...

Regulations

26. The Office may make regulations making provision— (a) supplementing Part I or II of this...

— Schedule 2—Repeals

Status:

Point in time view as at 01/01/2006.

Changes to legislation:

There are currently no known outstanding effects for the The Equality (Disability, etc.) (Northern Ireland) Order 2000.