#### STATUTORY INSTRUMENTS

## 1999 No. 2790

# The Employment Relations (Northern Ireland) Order 1999

### Other rights of individuals

### Code of practice: supplemental

- **23.**—(1) Before issuing or revising a code of practice under Article 22 the Department shall consult such persons as it considers appropriate.
  - (2) Before issuing a code the Department shall—
    - (a) publish a draft code,
    - (b) consider any representations made to it about the draft,
    - (c) if the Department thinks it appropriate, modify the draft in the light of any representations made to it.
- (3) If, having followed the procedure under paragraph (2), the Department decides to issue a code, the Department shall lay a draft code before the Assembly.
- (4) If the draft code is approved by resolution of the Assembly, the Department shall issue the code in the form of the draft.
  - (5) In this Article and Article 22(3) and (4)—
    - (a) a reference to a code includes a reference to a revised code,
    - (b) a reference to a draft code includes a reference to a draft revision, and
    - (c) a reference to issuing a code includes a reference to issuing part of a revised code.