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STATUTORY INSTRUMENTS

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**1998 No. 1265**

**The Employment Rights (Dispute  
Resolution) (Northern Ireland) Order 1998**

**PART III**

**OTHER METHODS OF DISPUTE RESOLUTION**

*Compromise agreements*

**Advice of non-lawyer**

**10.**—(1) In each of the provisions specified in paragraph (2) (which provide that, for a compromise agreement to be valid, independent legal advice must have been received from a qualified lawyer), for “independent legal advice from a qualified lawyer” there shall be substituted “advice from a relevant independent adviser”.

(2) The provisions referred to in paragraph (1) are—

- (a) Article 77(4A)(c) of the Sex Discrimination (Northern Ireland) Order 1976;
- (b) Article 146(4)(c) of the Trade Union and Labour Relations (Northern Ireland) Order 1995;
- (c) section 9(3)(a) of the Disability Discrimination Act 1995;
- (d) Article 245(3)(c) of the Employment Rights (Northern Ireland) Order 1996; and
- (e) Article 68(7)(c) of the Race Relations (Northern Ireland) Order 1997.

**Indemnity cover**

**11.**—(1) In each of the provisions specified in paragraph (2) (which provide that, for a compromise agreement to be valid, there must have been in force a policy of insurance covering the risk of a claim against the person who provided the advice about the agreement), for “policy of insurance” there shall be substituted “contract of insurance, or an indemnity provided for members of a profession or professional body”.

(2) The provisions referred to in paragraph (1) are—

- (a) Article 77(4A)(d) of the Sex Discrimination (Northern Ireland) Order 1976;
- (b) Article 146(4)(d) of the Trade Union and Labour Relations (Northern Ireland) Order 1995;
- (c) section 9(3)(b) of the Disability Discrimination Act 1995;
- (d) Article 245(3)(d) of the Employment Rights (Northern Ireland) Order 1996; and
- (e) Article 68(7)(d) of the Race Relations (Northern Ireland) Order 1997;