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STATUTORY INSTRUMENTS

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**1996 No. 1919**

**The Employment Rights (Northern Ireland) Order 1996**

**PART XIV**

**INSOLVENCY OF EMPLOYERS**

**The appropriate date**

**230.** In this Part “the appropriate date”—

- (a) in relation to arrears of pay (not being remuneration under a protective award made under Article 217) and to holiday pay, means the date on which the employer became insolvent,
- (b) in relation to a basic award of compensation for unfair dismissal and to remuneration under a protective award so made, means whichever is the latest of—
  - (i) the date on which the employer became insolvent,
  - (ii) the date of the termination of the employee’s employment, and
  - (iii) the date on which the award was made, and
- (c) in relation to any other debt to which this Part applies, means whichever is the later of—
  - (i) the date on which the employer became insolvent, and
  - (ii) the date of the termination of the employee’s employment.