

---

STATUTORY INSTRUMENTS

---

**1995 No. 1980**

The Trade Union and Labour Relations  
(Northern Ireland) Order 1995

PART VIII  
INDUSTRIAL ACTION

*Requirement of ballot before action by trade union*

**[<sup>F1</sup>Inducement of member denied entitlement to vote**

**115A.** Industrial action shall not be regarded as having the support of a ballot if the following conditions apply in the case of any person—

- (a) he was a member of the trade union at the time when the ballot was held;
- (b) it was reasonable at that time for the trade union to believe he would be induced to take part or, as the case may be, to continue to take part in the industrial action;
- (c) he was not accorded entitlement to vote in the ballot; and
- (d) he was induced by the trade union to take part or, as the case may be, to continue to take part in the industrial action.]

**Changes to legislation:**

There are currently no known outstanding effects for the The Trade Union and Labour Relations (Northern Ireland) Order 1995, Section 115A.