
STATUTORY INSTRUMENTS

1990 No. 246 (N.I. 2)

The Employment (Miscellaneous Provisions) (Northern Ireland) Order 1990

- - - - 14th February 1990

THE EMPLOYMENT (MISCELLANEOUS PROVISIONS) (NORTHERN IRELAND) ORDER 1990

Introductory

1. Title and commencement
2. Interpretation

Overriding of provisions requiring discrimination as respects employment or training

3. Overriding of statutory requirements which conflict with certain provisions of the 1976 Order
4. Power to repeal statutory provisions requiring discrimination as respects employment or training

Circumstances where discrimination as respects employment or training is permissible

5. Restriction of exemption for discrimination required by or under statute
6. Exemption for discrimination under certain provisions concerned with the protection of women at work
7. Exemption for discrimination in connection with certain educational appointments
8. Power to exempt particular acts of discrimination required by or under statute

Discrimination as respects training

9. Prohibition of discrimination in connection with provision of training
10. Power to exempt discrimination in favour of lone parents in connection with training

Changes to legislation: There are currently no known outstanding effects for the The Employment (Miscellaneous Provisions) (Northern Ireland) Order 1990. (See end of Document for details)

Removal of restrictions and other requirements relating to employment

11. Repeal or modification of provisions requiring different treatment of different categories of employees
12. Removal of restrictions relating to employment of young persons
13. Exemption of Sikhs from requirements as to wearing of safety helmets at workplaces
- 13A. Protection of Sikhs from racial discrimination in connection with requirements as to wearing of safety helmets.

Arts. 14—17 rep. by 1996 NI 16 Orders (1) The Department shall consult the Equal Opportunities Commission for...

Arts. 14—17 rep. by 1996 NI 16

18. Orders
19. Minor and consequential amendments, repeals, etc.

SCHEDULES

SCHEDULE 1 — PROVISIONS CONCERNED WITH PROTECTION OF WOMEN AT WORK

— Enactments

Sections 73, 85, 126 and 129 of the Factories Act (Northern Ireland) 1965 .

— Statutory instruments

Regulation 3 of the Regulations dated 21st January 1907 (Manufacture of paints and colours).

Regulation 10 of the Regulations dated 12th August 1911 (Smelting of materials containing lead, the...

Regulation 1(a)(i), (ii), (iv) and (vi) to (viii) of the Regulations dated 2nd January 1913...

Regulation 1 of the Indiarubber Regulations 1922 .

Regulation 5(2) of the Electric Accumulator Special Regulations (Northern Ireland) 1945 .

...

Article 20(8) of the Air Navigation Order 1985 so far as relating to pregnancy.

— Other instruments

Paragraph 118 of the Approved Code of Practice relating to the Control of Lead at...

The following provisions of the medical standards contained in Merchant Shipping Notice No. M 1331...

— Schedule 2—Revocations and amendments

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— Schedule 3—Repeals and amendments

Schedule 3—Repeals and amendments

— Schedule 4—Amendments

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— Schedule 5—Repeals
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— Schedule 6—Revocations
Schedule 6—Revocations

SCHEDULE 7 — TRANSITIONAL PROVISIONS AND SAVINGS

- Sex discrimination
1. Nothing in Article 5 shall render unlawful any act done by any person if—
 - (a)...
 - Paras.2#4 rep. by 1996 NI 16
- Paras.2#4 rep. by 1996 NI 16

Changes to legislation:

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