

STATUTORY INSTRUMENTS

1976 No. 1042

Sex Discrimination (Northern Ireland) Order 1976

PART VII

EQUAL OPPORTUNITIES COMMISSION FOR NORTHERN IRELAND

General

Establishment and duties of Commission

54.—(1) [^{F1}The Commission shall have the following duties]

(a) to work towards the elimination of discrimination,

[^{F2}(aa) to work towards the elimination of harassment that is contrary to any of the provisions of this Order,]

(b) to promote equality of opportunity between men and women generally,^{F3} . . .

[^{F3}(bb) to promote equality of opportunity^{F4} . . . for persons who intend to undergo, are undergoing or have undergone gender reassignment, and]

(c) to keep under review the working of this Order and the Equal Pay Act and, when the Commission is so required by the Department [^{F5}for Communities] or otherwise thinks it necessary, draw up and submit to the Department [^{F5}for Communities] proposals for amending them.

Paras. (2)#(4) rep. by 1998 c. 47

F1 1998 c. 47

F2 SR 2005/426

F3 SR 1999/311

F4 Words in art. 54(1)(bb) omitted (6.4.2008) by virtue of [Sex Discrimination \(Amendment of Legislation\) Regulations 2008](#) (S.I. 2008/963), regs. 1(1), 2(2), **Sch. 2 para. 16**

F5 Words in art. 54(1)(c) inserted (8.5.2016) by [The Departments \(Transfer of Functions\) Order \(Northern Ireland\) 2016](#) (S.R. 2016/76), art. 1(2), **Sch. 6 para. 1** (with art. 9(2))

Research and education

55.—(1) The Commission may undertake or assist (financially or otherwise) the undertaking by other persons of any research, and any educational activities, which appear to the Commission necessary or expedient for the purposes of Article 54(1).

(2) The Commission may make charges for educational or other facilities or services made available by it.

Changes to legislation: *Sex Discrimination (Northern Ireland) Order 1976, Cross Heading: General is up to date with all changes known to be in force on or before 28 May 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes*

Review of discriminatory provisions in health and safety legislation

56.—(1) Without prejudice to the generality of Article 54(1), the Commission, in pursuance of the duties imposed by sub-paragraphs (a) and (b) of that paragraph—

(a) shall keep under review the relevant statutory provisions in so far as they require men and women to be treated differently, and

(b) if so required by the relevant department, make to it a report on any matter specified by it which is connected with those duties and concerns the relevant statutory provisions.

Any such report shall be made within the time specified by the relevant department, and the relevant department shall cause the report to be published.

(2) Whenever the Commission thinks it necessary, it shall draw up and submit to the relevant department proposals for amending the relevant statutory provisions.

(3) The Commission shall carry out its duties in relation to the relevant statutory provisions in consultation with the relevant department.

(4) In this Article “the relevant statutory provisions” means the provisions mentioned in Schedule 4 or, in relation to the relevant department, means such of those provisions as relates to matters falling within the scope of the functions of that department; and “the relevant department” means any government department on or for purposes of which functions are conferred by any of those provisions.

Changes to legislation:

Sex Discrimination (Northern Ireland) Order 1976, Cross Heading: General is up to date with all changes known to be in force on or before 28 May 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to :

- Instrument am. (prosp.) by [1998 c. 17 s.50Sch.4 para.13](#)
- Instrument am. (prosp.) by [1998 c. 32 s.74\(1\)Sch.4 para.12](#)
- Instrument rev. in pt. (saving) (prosp.) by [1998 c. 32 s.74\(2\)\(3\)Schs.56](#)

Changes and effects yet to be applied to the whole Order associated Parts and Chapters:

- Act amended by [1996 c. 46 s. 22](#)
- Act amended by [1996 c. 46 s. 22](#)

Whole provisions yet to be inserted into this Order (including any effects on those provisions):

- Sch.3 rev. (prosp.) by [1998 c. 47 ss .99 100\(2\) Sch.13 para.2\(4\). Sch.15](#)
- Sch.6 para.2 rev. (prosp.) by [1998 c. 47 s. 100\(2\)Sch.15](#)
- art.19(6)(aa) added (prosp.) by [1997 c. 50 s.134\(1\)Sch.9 para.37](#)
- art.19(6)(aa) added (prosp.) by [1997 c. 50 s.134\(1\)Sch.9 para.37](#)
- art.54(2)(3)(4) rev. (prosp.) by [1998 c. 47 ss .99 100\(2\) Sch.13 para.2\(3\)\(b\). Sch. 15](#)