



2022 CHAPTER 5

Temporary provision: qualifying employment period for parental pay

3.—(1) This section applies in relation to a person’s entitlement to payments of statutory parental bereavement pay in respect of a child who dies before 6 April in the year that is specified under subsection (2).

(2) The Department for the Economy must by regulations specify a year for the purposes of subsection (1); and the year so specified must be—

- (a) no later than 2026, and
- (b) the same as the year specified in accordance with section 5(3) (application of miscarriage regulations).

(3) The provisions inserted by section 2 have effect with the modifications set out in subsections (4) to (8).

(4) In section 167ZZ9, for subsection (2) substitute—

“(2) The conditions are—

- (a) that the person is a bereaved parent,
- (b) that the person has been in employed earner’s employment with an employer for a continuous period of at least 26 weeks ending with the relevant week,
- (c) that the person’s normal weekly earnings for the period of 8 weeks ending with the relevant week are not less than the lower earnings limit in force under section 5(1)(a) at the end of the relevant week, and
- (d) that the person has been in employed earner’s employment with the employer by reference to whom the condition in paragraph (b) is satisfied for a continuous period beginning with the end of the relevant week and ending with the day on which the child dies.”.

- (5) In section 167ZZ9, omit subsections (5) to (8).
- (6) In section 167ZZ10(4)—
 - (a) in paragraph (a), for “section 167ZZ9(2)(b) or (c) or (5) to (7) have” substitute “section 167ZZ9(2)(b), (c) or (d) has”;
 - (b) in paragraph (e), for “8 weeks” (in both places) substitute “26 weeks”.
- (7) In section 167ZZ11(1), after “subsection (2)(b)” insert “and (d)”.
- (8) In section 167ZZ17, omit—
 - (a) the reference in subsection (6) to a person’s expected normal weekly earnings, and
 - (b) subsection (9).
- (9) Regulations under subsection (2) may make such transitory or transitional provision, or savings, as the Department considers necessary or expedient.
- (10) Regulations under subsection (2) are subject to negative resolution.