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**Changes to legislation:** There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 43. (See end of Document for details)

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## SCHEDULES

### SCHEDULE 2

#### EXTENSION OF LIMITATION PERIODS TO ALLOW FOR CONCILIATION

*National Minimum Wage Act 1998 (c. 39)*

**43** In section 11 (failure of employer to allow access to records), after subsection (4A) insert—

“(4B) Where the complaint is presented to an industrial tribunal in Northern Ireland, Article 249B of the Employment Rights (Northern Ireland) Order 1996 applies for the purposes of subsection (3) and that subsection and this subsection are to be treated as provisions of that Order for the purposes of that Article.”.

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#### Commencement Information

**II** [Sch. 2 para. 43](#) in operation at 27.1.2020 by [S.R. 2020/1](#), [art. 2\(n\)](#)

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 43.