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**Changes to legislation:** There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 20. (See end of Document for details)

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## SCHEDULES

### SCHEDULE 2

#### EXTENSION OF LIMITATION PERIODS TO ALLOW FOR CONCILIATION

*Employment Rights (Northern Ireland) Order 1996 (NI 16)*

**20** In Article 82 (complaints to industrial tribunals: contravention of Article 80 or 81), after paragraph (2) insert—

“(2A) Article 249B (extension of time limits to facilitate conciliation before institution of proceedings) applies for the purposes of paragraph (2) (a).”.

#### Commencement Information

**II** Sch. 2 para. 20 in operation at 27.1.2020 by S.R. 2020/1, art. 2(n)

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 20.