

*These notes refer to the Employment Act (Northern Ireland)  
2016 (c.15) which received Royal Assent on 22nd April 2016*

# Employment Act (Northern Ireland) 2016

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## **EXPLANATORY NOTES**

### **INTRODUCTION**

1. These Explanatory Notes relate to the Employment Act (Northern Ireland) 2016 which received Royal Assent on 22nd April 2016. They have been prepared by the Department for Employment and Learning in order to assist the reader in understanding the Act. They do not form part of the Act and have not been endorsed by the Assembly.
2. The Notes need to be read in conjunction with the Act. They are not, and are not meant to be, a comprehensive description of the Act. So where a section or part of a section or schedule does not seem to require an explanation or comment, none is given.