

## SCHEDULES

### SCHEDULE 1

#### Minor and consequential amendments

#### *Employment (Northern Ireland) Order 2002 (NI 2)*

6.—(1) The Employment (Northern Ireland) Order 2002 is amended as follows.

(2) In Article 8 (funding of employers' liabilities as regards certain statutory pay)—

(a) in paragraph (1) (power to make regulations regarding the funding of statutory pay by Her Majesty's Revenue and Customs), for "ordinary statutory paternity pay, additional statutory paternity pay and statutory adoption pay" substitute "statutory paternity pay, statutory adoption pay and statutory shared parental pay",

(b) in paragraph (2) (recovery relating to small employers' relief), in each of sub-paragraphs (a) and (b), for "ordinary statutory paternity pay, additional statutory paternity pay or statutory adoption pay" substitute "statutory paternity pay, statutory adoption pay or statutory shared parental pay",

(c) in paragraph (3) (payments treated as qualifying for small employers' relief)—

(i) for "a payment of ordinary statutory paternity pay, additional statutory paternity pay or statutory adoption pay" substitute "a payment of statutory paternity pay, statutory adoption pay or statutory shared parental pay",

(ii) for the words from "treating the period" to the end substitute "treating—

(i) the period for which the payment of statutory paternity pay is made,

(ii) the payee's adoption pay period, or

(iii) the period for which the payment of statutory shared parental pay is made,

as the maternity pay period.".

(3) In Article 9 (regulations about payment)—

- (a) in paragraph (1) (power to make regulations with respect to payment by employers of certain statutory pay), for “ordinary statutory paternity pay, additional statutory paternity pay and statutory adoption pay” substitute “statutory paternity pay, statutory adoption pay and statutory shared parental pay”,
  - (b) in paragraph (2) (further provision as to regulations), in each of sub-paragraphs (a), (b) and (d), for “ordinary statutory paternity pay, additional statutory paternity pay and statutory adoption pay” substitute “statutory paternity pay, statutory adoption pay and statutory shared parental pay”.
- (4) In Article 11 (power to require information)—
- (a) in paragraph (1) (power to make regulations requiring the production of information or documents), for “ordinary statutory paternity pay, additional statutory paternity pay or statutory adoption pay” substitute “statutory paternity pay, statutory adoption pay or statutory shared parental pay”,
  - (b) in paragraph (2) (persons who may be specified as liable to produce information or documents), in sub-paragraph (a), for “ordinary statutory paternity pay, additional statutory paternity pay or statutory adoption pay” substitute “statutory paternity pay, statutory adoption pay or statutory shared parental pay”.
- (5) In Article 12 (penalties for failure to comply), in paragraph (6) (failures to make statutory payments), for “ordinary statutory paternity pay, additional statutory paternity pay or statutory adoption pay” substitute “statutory paternity pay, statutory adoption pay or statutory shared parental pay”.
- (6) In Article 13 (penalties for fraud or negligence)—
- (a) in paragraph (1) (incorrect statement or declaration: ordinary statutory paternity pay), in each of sub-paragraphs (a) and (b), for “ordinary statutory paternity pay” substitute “statutory paternity pay”,
  - (b) in paragraph (2) (incorrect statement or declaration: statutory adoption pay or additional statutory paternity pay), in each of sub-paragraphs (a) and (b), for “or additional statutory paternity pay” substitute “or statutory shared parental pay”,
  - (c) in paragraph (3) (incorrect payment: ordinary statutory paternity pay), for “ordinary statutory paternity pay” substitute “statutory paternity pay”,
  - (d) in paragraph (4) (incorrect payment: statutory adoption pay or additional statutory paternity pay), for “or additional statutory paternity pay” substitute “or statutory shared parental pay”,
  - (e) in paragraph (5) (fraudulently or negligently providing incorrect information or receiving incorrect payments), for “ordinary statutory paternity pay” substitute “statutory paternity pay”.