

*These notes refer to the Work and Families Act (Northern Ireland)
2015 (c.1) which received Royal Assent on 8th January 2015*

Work and Families Act (Northern Ireland) 2015

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Part 3: Time Off Work: Ante-Natal Care, Adoption Appointments

Section 17: Time off work to attend adoption appointments

Article 85ZK: Right to remuneration for time off under Article 85ZJ

Paragraph (1) makes provision for an employee entitled to attend adoption appointments under *Article 85ZJ* to be paid remuneration by his or her employer for the number of working hours for which he or she is entitled to be absent at the appropriate hourly rate, calculated in accordance with *paragraphs (2) to (4)*.

Paragraph (5) provides that any amount of remuneration for time off under *paragraph (1)* does not affect any right to contractual remuneration. However, *paragraphs (6) and (7)* provide that any contractual remuneration will contribute towards discharging any liability of that employer to pay remuneration under *paragraph (1)*, and vice versa.