# COMMISSION IMPLEMENTING REGULATION (EU) 2017/2384

## of 19 December 2017

## specifying the technical characteristics of the 2019 ad hoc module on work organisation and working time arrangements as regards the labour force sample survey pursuant to Council Regulation (EC) No 577/98

### (Text with EEA relevance)

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Council Regulation (EC) No 577/98 of 9 March 1998 on the organisation of a labour force sample survey in the Community (¹), and in particular Article 7a(5) thereof,

Whereas:

(1)    The European employment strategy, the employment guidelines (²) and the European Pillar of Social Rights (³), in particular its principles on secure and adaptable employment, work-life balance and well-adapted work environment, express the need for greater adaptability of both enterprises and workers in Europe and highlight the need to collect data with a large-scale European survey on the application of various forms of new practices in work organisation and working time arrangements and the experiences of workers with those practices and arrangements.

(2)    Commission Delegated Regulation (EU) 2016/1851 (⁴) specifies and gives a description of the areas on which more detailed information is to be provided, namely the ad hoc sub-modules, and which should be included in the 2019 ad hoc module on work organisation and working time arrangements as regards the labour force sample survey pursuant to Council Regulation (EC) No 577/98.

(3)    Therefore, the technical characteristics, the filters, the codes and the deadline for the transmission of data by Member States under the ad hoc module on work organisation and working time arrangements should be specified.

(4)    The measures provided for in this Regulation are in accordance with the opinion of the European Statistical System Committee,

HAS ADOPTED THIS REGULATION:

### Article 1

The technical characteristics of the 2019 ad hoc module on work organisation and working time arrangements, the filters, the codes to be used and the deadline by which Members States shall send the results to the Commission are laid down in the Annex to this Regulation.

### Article 2

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

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(¹)  OJ L 77, 14.3.1998, p. 3.
(²)  Council Decision (EU) 2015/1848 of 5 October 2015 on guidelines for the employment policies of the Member States for 2015 (OJ L 268, 15.10.2015, p. 28).
(³)  https://ec.europa.eu/commission/priorities/deeper-and-fairer-economic-and-monetary-union/european-pillar-social-rights_en
(⁴)  Commission Delegated Regulation (EU) 2016/1851 of 14 June 2016 adopting the programme of ad hoc modules, covering the years 2019, 2020 and 2021, for the labour force sample survey provided for by Council Regulation (EC) No 577/98 (OJ L 284, 20.10.2016, p. 1).

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 19 December 2017.

*For the Commission*
*The President*
Jean-Claude JUNCKER

*ANNEX*

This Annex sets out the technical characteristics, filters and codes to be used in the ad hoc module on work organisation and working time arrangements scheduled to be carried out in 2019. It also sets the dates for submission of data by the Member States to the Commission.

*Deadline for transmission of the results to the Commission*: 31 March 2020.

*Filters and codes to be used for sending data*: as set out in Annex III to Commission Regulation (EC) No 377/2008 (¹).

*Columns reserved for optional weighting factors, to be used in cases of subsampling or non-response*: columns 226-229 containing whole numbers and columns 230-231 containing decimal places.

(1) **Sub-module 'Flexibility of working times'**

| Name/Column | Code | Description | Filter |
|---|---|---|---|
| VARIWT<br><br>211 | | **Variable working times**<br><br>*How is determined the start and end of the working time in the main job* | WSTATOR = 1,2 |
| | 1 | Worker can fully decide working time | |
| | 2 | Worker can decide working time with certain restrictions | |
| | 3 | Employer or organisation mainly decides working time | |
| | 9 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |
| FREEHOUR<br><br>212 | | **Freedom to take hours off**<br><br>*Possibility to take one or two hours off in the main job for personal or family matters within one working day* | VARIWT = 2,3,blank |
| | 1 | Very easy | |
| | 2 | Quite easy | |
| | 3 | Quite difficult | |
| | 4 | Very difficult | |
| | 9 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |
| FREELEAV<br><br>213 | | **Freedom in taking leave**<br><br>*Possibility to take in the main job one or two days of leave within three working days* | WSTATOR = 1,2 |
| | 1 | Very easy | |
| | 2 | Quite easy | |

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(¹) Commission Regulation (EC) No 377/2008 of 25 April 2008 implementing Council Regulation (EC) No 577/98 on the organisation of a labour force sample survey in the Community as regards the codification to be used for data transmission from 2009 onwards, the use of a subsample for the collection of data on structural variables and the definition of the reference quarters (OJ L 114, 26.4.2008, p. 57).

| Name/Column | Code | Description | Filter |
|---|---|---|---|
| | 3 | Quite difficult | |
| | 4 | Very difficult | |
| | 9 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |
| FLEXWT 214 | | **Expected flexibility in working times** *Frequency to which the worker has to face unforeseen demands for changed working time in the main job* | WSTATOR = 1,2 |
| | 1 | At least once a week | |
| | 2 | Less than every week but at least every month | |
| | 3 | Less than every month or never | |
| | 9 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |
| AVAIFREE 215 | | **Available for work in free time** *Worker was contacted during leisure time in the last two months to take action before the next working day for the main job* | WSTATOR = 1,2 |
| | 1 | Was not contacted in the last 2 months | |
| | 2 | Was contacted on a few occasions | |
| | 3 | Was contacted several times and expected to act before the next working day | |
| | 4 | Was contacted several times and not expected to act before the next working day | |
| | 9 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |

(2) **Sub-module 'Methods at work'**

| Name/Column | Code | Description | Filter |
|---|---|---|---|
| RECHOURS 216-217 | | **Recording of presence or working hours** *Method of recording the presence or working hours in the main job* | STAPRO = 3 |
| | 01 | Presence and hours are not recorded | |
| | 02 | Presence is recorded manually by one-self | |
| | 03 | Presence is recorded manually by supervisor/colleague | |
| | 04 | Presence is recorded automatically (clocking system, at log-in) | |

| Name/Column | Code | Description | Filter |
|---|---|---|---|
| | 05 | Presence is recorded with another method | |
| | 06 | Hours are recorded manually by one-self | |
| | 07 | Hours are recorded manually by supervisor/colleague | |
| | 08 | Hours are recorded automatically (clocking system, at log-in) | |
| | 09 | Hours are recorded with another method | |
| | 99 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |
| PRESSURE 218 | | **Working under time pressure** *Frequency to which the person works under time pressure in the main job* | WSTATOR = 1,2 |
| | 1 | Always | |
| | 2 | Often | |
| | 3 | Sometimes | |
| | 4 | Never | |
| | 9 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |
| JOBAUTON 219-220 | | **Job autonomy** *Possibility to influence order and content of tasks in the main job* | WSTATOR = 1,2 |
| | 11 | Large influence on order and content | |
| | 12 | Large influence on order and some on content | |
| | 13 | Large influence on order and little or none on content | |
| | 21 | Some influence on order and a large one on content | |
| | 22 | Some influence on order and on content | |
| | 23 | Some influence on order and little or none on content | |
| | 31 | Large influence on content and little or none on order | |
| | 32 | Some influence on content and a little or none on order | |
| | 33 | Little or no influence on order and content | |
| | 99 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |

(3) **Sub-module 'Place of work'**

| Name/Column | Code | Description | Filter |
|---|---|---|---|
| PLACEWK 221 | | **Main place of work** | WSTATOR = 1,2 |
| | | *Place where activities for main job are primarily carried out* | |
| | 1 | Employers' or own premises | |
| | 2 | Home | |
| | 3 | Clients' place | |
| | 4 | Non-fixed place (vehicle, delivery service, etc.) | |
| | 5 | Other | |
| | 9 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |
| COMMUTM 222-224 | | **Commuting time** | PLACEWK≠2 |
| | | *Time to get from home to work for the main job (one way)* | |
| | 000-240 | Minutes | |
| | 999 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |
| OTHERLOC 225 | | **Working on other locations** | PLACEWK = 1-5 |
| | | *Works in more than one location for the main job* | |
| | 1 | Daily | |
| | 2 | Not daily but at least every week | |
| | 3 | Less than every week but at least every month | |
| | 4 | Less than every month or never | |
| | 9 | Not applicable (not included in the filter) | |
| | Blank | No answer/Don't know | |