

Council Directive 94/33/EC of 22 June 1994
on the protection of young people at work

SECTION II

Article 6

General obligations on employers

1 Without prejudice to Article 4 (1), the employer shall adopt the measures necessary to protect the safety and health of young people, taking particular account of the specific risks referred to in Article 7 (1).

2 The employer shall implement the measures provided for in paragraph 1 on the basis of an assessment of the hazards to young people in connection with their work.

The assessment must be made before young people begin work and when there is any major change in working conditions and must pay particular attention to the following points:

- a the fitting-out and layout of the workplace and the workstation;
- b the nature, degree and duration of exposure to physical, biological and chemical agents;
- c the form, range and use of work equipment, in particular agents, machines, apparatus and devices, and the way in which they are handled;
- d the arrangement of work processes and operations and the way in which these are combined (organization of work);
- e the level of training and instruction given to young people.

Where this assessment shows that there is a risk to the safety, the physical or mental health or development of young people, an appropriate free assessment and monitoring of their health shall be provided at regular intervals without prejudice to Directive 89/391/EEC.

The free health assessment and monitoring may form part of a national health system.

3 The employer shall inform young people of possible risks and of all measures adopted concerning their safety and health.

Furthermore, he shall inform the legal representatives of children of possible risks and of all measures adopted concerning children's safety and health.

4 The employer shall involve the protective and preventive services referred to in Article 7 of Directive 89/391/EEC in the planning, implementation and monitoring of the safety and health conditions applicable to young people.