
STATUTORY INSTRUMENTS

2017 No. 172

EQUALITY

**The Equality Act 2010 (Gender Pay
Gap Information) Regulations 2017**

Made - - - - - *6th February 2017*

Coming into force *6th April 2017*

**THE EQUALITY ACT 2010 (GENDER PAY
GAP INFORMATION) REGULATIONS 2017**

1. Citation, commencement and interpretation
 2. Duty to publish annual information relating to pay
 3. Meaning of “ordinary pay”
 4. Meaning of “bonus pay”
 5. Meaning of the “pay period” and the “relevant pay period”
 6. Meaning of “hourly rate of pay”
 7. Employee’s working hours in a week
 8. Difference in mean hourly rate of pay
 9. Difference in median hourly rate of pay
 10. Difference in mean bonus pay
 11. Difference in median bonus pay
 12. Proportion of male and female employees who received bonus pay
 13. Proportion of male and female employees according to quartile pay bands
 14. Information to be accompanied by signed statement
 15. Form and manner of publication
 16. Review
- Signature
Explanatory Note