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STATUTORY INSTRUMENTS

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**2007 No. 1263**

**The Equality Act (Sexual Orientation) Regulations 2007**

**Police etc.**

**31.**—(1) This regulation applies to—

- (a) a constable who is a member of a police force maintained under the Police Act 1996<sup>(1)</sup> or the Police (Scotland) Act 1967<sup>(2)</sup>,
- (b) a special constable appointed for a police area in accordance with either of those Acts, and
- (c) a person appointed as a police cadet in accordance with either of those Acts.

(2) A person to whom this regulation applies shall be treated for the purposes of these Regulations as the employee of his chief officer of police, and anything done by the person in the performance or purported performance of his functions shall be treated as done in the course of that employment.

(3) There shall be paid out of the police fund—

- (a) compensation, costs or expenses awarded against a chief officer of police in proceedings brought against him under these Regulations,
- (b) costs or expenses incurred by a chief officer of police in such proceedings so far as not recovered by him in the proceedings, and
- (c) sums required by a chief officer of police for the settlement of a claim made against him under these Regulations if the settlement is approved by the police authority.

(4) A police authority may pay out of the police fund—

- (a) damages or costs awarded in proceedings under these Regulations against a person under the direction and control of the chief officer of police,
- (b) costs incurred and not recovered by such a person in such proceedings, and
- (c) sums required in connection with the settlement of a claim that has or might have given rise to such proceedings.

(5) In section 56(4) of the Serious Organised Crime and Police Act 2005<sup>(3)</sup> (application of discrimination legislation to seconded staff), there is inserted after paragraph (g)—

“; and

- (h) regulation 30 of the Equality Act (Sexual Orientation) Regulations 2007”.

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(1) 1996 c. 16.  
(2) 1967 c. 77.  
(3) 2005 c. 15.