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STATUTORY INSTRUMENTS

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**2005 No. 872 (C.36)**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Employment Relations Act 2004 (Commencement  
No.3 and Transitional Provisions) Order 2005

Made - - - - 15th March 2005

THE EMPLOYMENT RELATIONS ACT 2004 (COMMENCEMENT  
NO.3 AND TRANSITIONAL PROVISIONS) ORDER 2005

1. Citation and interpretation
2. In this Order— “the Act” means the Employment Relations Act...
3. In this Order, save where the text otherwise indicates, references...
4. Commencement
5. Transitional Provisions
6. (1) The amendments made to Schedule A1 by sections 1...
7. The provisions inserted into Schedule A1 by section 8 do...
8. The amendments made to Schedule A1 by section 11 do...
9. (1) The amendments made to Schedule A1 by section 12...
10. The provisions inserted into Schedule A1 by section 14 and...
11. The amendments made to section 238A of the 1992 Act...
12. The amendments made to the 1992 Act by section 35...
13. The amendments made to the 1992 Act and the 1996...
14. The provisions inserted into the 1998 Act by section 44...
15. The provisions inserted into the 1998 Act by sections 45...
16. The provisions inserted into the 1992 Act by section 48...
17. The amendments made to the 1992 Act by section 50(1)...
18. The provisions inserted into the 1992 Act by section 50(2)...
19. (1) The amendments made to the 1992 Act by section...
20. The amendments made to the 1992 Act by paragraph 6...
21. Until the appointed day for the coming into force of...  
Signature

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SCHEDULE —

— PROVISIONS OF THE EMPLOYMENT RELATIONS ACT 2004  
COMING INTO FORCE ON 6th APRIL 2005

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

## Explanatory Note