
STATUTORY INSTRUMENTS

2001 No. 1170

EMPLOYMENT TRIBUNALS, SCOTLAND

The Employment Tribunals (Constitution and
Rules of Procedure) (Scotland) Regulations 2001

Made - - - - - *23rd March 2001*
Laid before Parliament *27th March 2001*
Coming into force *18th April 2001*

THE EMPLOYMENT TRIBUNALS (CONSTITUTION AND
RULES OF PROCEDURE) (SCOTLAND) REGULATIONS 2001

1. Citation and commencement
 2. Interpretation
 3. President of Employment Tribunals
 4. Establishment of employment tribunals
 5. Panels of members of tribunals
 6. Further panels in national security cases
 7. Modification of section 4 of the Employment Tribunals Act 1996
 8. Regional Chairmen
 9. Composition of tribunals
 10. Overriding objective
 11. Proceedings of tribunals
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 13. Proof of decisions of tribunals
 14. Transitional provision
 15. Revocations
- Signature

SCHEDULE 1 — THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE
(SCOTLAND)

1. Originating application
2. Action upon receipt of originating application
3. Appearance by respondent
4. Case management
5. Time and place of hearing

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7. Pre-hearing review
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19. Sisted and representative respondents
20. Combined proceedings
21. Transfer of proceedings
22. References to the European Court of Justice
23. Notices, etc

SCHEDULE 2 — THE EMPLOYMENT TRIBUNALS (NATIONAL SECURITY)
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1. Modification of rule 3 of Schedule 1
2. Modification of rule 4 of Schedule 1
3. Modification of rule 7 of Schedule 1
4. Insertion of rules 7A and 7B into Schedule 1
5. Modification of rule 10 of Schedule 1
6. Modification of rule 11 of Schedule 1
7. Modification of rule 12 of Schedule 1
8. Modification of rule 13 of Schedule 1

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1. Modification of rule 4 of Schedule 1
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6. Modification of rule 15 of Schedule 1
7. Modification of rule 23 of Schedule 1

PART II — *—national security cases*

1. Modification of rule 4 of Schedule 1
2. Insertion of rule 7B into Schedule 1
3. Modification of rule 11 of Schedule 1
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SCHEDULE 4 — THE EMPLOYMENT TRIBUNALS (LEVY APPEALS) RULES
OF PROCEDURE (SCOTLAND)

1. Notice of appeal
2. Action upon receipt of appeal
3. Further particulars of appeal
4. Withdrawal of appeal or assessment
5. Entry of appeal

6. Direction for further particulars
7. Attendance of witnesses and recovery of documents
8. Time and place of hearing of appeal
9. The hearing
10. Procedure at hearing
11. Devolution issues
12. Decision of tribunal
13. Expenses
14. Miscellaneous powers
15. Applications
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APPENDIX —

**FORM 1 INDUSTRIAL TRAINING ACT 1982 NOTICE OF APPEAL
AGAINST AN ASSESSMENT FORM 2 INDUSTRIAL TRAINING ACT 1982
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SCHEDULE 5 — THE EMPLOYMENT TRIBUNALS (IMPROVEMENT AND PROHIBITION NOTICES APPEALS) RULES OF PROCEDURE (SCOTLAND)

1. Notice of appeal
2. Time limit for bringing appeal
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4. Application for direction suspending the operation of a prohibition notice
5. Power to require attendance of witnesses and production of documents, etc
6. Time and place of hearing and appointment of assessor
7. The hearing
8. Written representations
9. Procedure at hearing
10. Devolution issues
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13. Expenses
14. Miscellaneous powers
15. Notices, etc

SCHEDULE 6 — THE EMPLOYMENT TRIBUNALS (NON-DISCRIMINATION NOTICES APPEALS) RULES OF PROCEDURE (SCOTLAND)

1. Notice of appeal
2. Action upon receipt of notice of appeal
3. Power to require attendance of witnesses and production of documents, etc
4. Time and place of hearing
5. The hearing
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8. Devolution issues
9. Decision of tribunal
10. Review of tribunal's decision
11. Expenses
12. Miscellaneous powers
13. Restricted reporting orders
14. Notices, etc

SCHEDULE 7 — REVOCATIONS

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Explanatory Note