

SCHEDULE 2

PART I

MODIFICATIONS TO CERTAIN REDUNDANCY PAYMENTS PROVISIONS OF THE 1996 ACT

1. Section 146 of the 1996 Act shall have effect as if immediately after subsection (1) there were inserted—

“S.I. 1999/2277

(1A) The reference in subsection (1) to re-engagement by the employer includes a reference to re-engagement by any employer specified in Part II of Schedule 2 to the Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order 1999 and the reference in subsection (1) to an offer made by the employer includes a reference to an offer made by any employer so specified.”

2. Section 155 of the 1996 Act shall have effect as if—

for the words “continuously employed” there were substituted the words “employed in relevant service”;

the provisions of that section modified as provided in sub-paragraph (a) were subsection (1) of that section; and

after that subsection there were inserted the following subsections—

“S.I. 1999/2277

(2) In subsection (1) “relevant service” means—

- (a) continuous employment by an employer specified in Part II of Schedule 2 to the Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order 1999 (“the 1999 Order”), or
- (b) where immediately before the relevant event a person has been successively employed by two or more employers specified in Part II of that Schedule, such aggregate period of service with such employers as would be continuous employment if they were a single employer.

(3) In subsection (2)(b) “relevant event” has the same meaning as in the 1999 Order.”

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

3. Section 162 of the 1996 Act shall have effect as if—
for the words “continuously employed” in subsection (1)(a) there were substituted the words “employed in relevant service”; and
after subsection (1) there were inserted the following subsections—

“S.I. 1999/2277

(1A) In subsection (1)(a) “relevant service” means—

- (a) continuous employment by an employer specified in Part II of Schedule 2 to the Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order 1999 (“the 1999 Order”), or
- (b) where immediately before the relevant event a person has been successively employed by two or more employers specified in Part II of that Schedule, such aggregate period of service with such employers as would be continuous employment if they were a single employer.

(1B) In subsection (1A)(b) “relevant event” has the same meaning as in the 1999 Order.”
