



# Enterprise Act 2016

## CHAPTER 12

### ENTERPRISE ACT 2016

#### PART 1

##### THE SMALL BUSINESS COMMISSIONER

###### *The Commissioner*

- 1 Small Business Commissioner

###### *“Small businesses”*

- 2 Small businesses in relation to which the Commissioner has functions

###### *General advice and information*

- 3 General advice and information

###### *Complaints scheme*

- 4 The SBC complaints scheme
- 5 Enquiry into, consideration and determination of complaints
- 6 Reports on complaints
- 7 Scheme regulations
- 8 Confidentiality

###### *Reports and reviews*

- 9 Annual report
- 10 Review of Commissioner’s performance

*Power to abolish*

- 11 Power to abolish the Commissioner
- 12 Regulations under section 11: procedure

*Definitions*

- 13 Definitions used in Part 1

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## REGULATORS

*Business impact target*

- 14 Extension of target to provisions made by regulators

*Reporting requirements*

- 15 Duty to report on effect of regulators' code
- 16 Duty to report on effect of economic growth duty

*Application of regulators' principles and code of practice*

- 17 Power of Welsh Ministers to apply regulators' principles and code of practice
- 18 Removal of restrictions

*Secondary legislation: duty to review*

- 19 Secondary legislation: duty to review

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- 21 Devolved Welsh matters

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- 36 UK Government Investments Limited

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- 37 Disposal of Crown's shares in UK Green Investment Bank company
- 38 UK Green Investment Bank: transitional provision

#### *The Pubs Code Adjudicator and the Pubs Code*

- 39 Market rent only option: rent assessments etc
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- 41 Restriction on public sector exit payments

## **PART 10**

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- 42 Consequential amendments, repeals and revocations
- 43 Transitional, transitory or saving provision
- 44 Commencement
- 45 Extent
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## **SCHEDULES**

### SCHEDULE 1 — The Small Business Commissioner

- 1 Status
- 2 Appointment of Commissioner

*Status: This is the original version (as it was originally enacted).*

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- 3 Deputy Commissioners
- 4 The Commissioner may delegate any of the Commissioner’s functions to...
- 5 Term of office etc
- 6 Remuneration
- 7 Commissioner and Deputy Commissioners not civil servants
- 8 Acting as Commissioner during vacancy etc
- 9 Conflicts of interest
- 10 Validity of acts
- 11 Staff
- 12 (1) The Commissioner may make arrangements for persons to be...
- 13 Before appointing staff under paragraph 11 or making arrangements under...
- 14 Financial and other assistance from the Secretary of State
- 15 Application of seal and proof of documents
- 16 Incidental powers
- 17 Exemption from liability for damages
- 18 Parliamentary Commissioner Act 1967
- 19 House of Commons Disqualification Act 1975
- 20 Northern Ireland Assembly Disqualification Act 1975
- 21 Freedom of Information Act 2000

SCHEDULE 2 — Business impact target: consequential and related amendments

- 1 The Small Business, Enterprise and Employment Act 2015 is amended...
- 2 (1) In section 23 (Secretary of State’s duty to publish...
- 3 In that section, after subsection (3) insert—
- 4 After section 24 insert— Duty on relevant regulators to assess...
- 5 In section 26 (amending the business impact target etc) after...

SCHEDULE 3 — Primary authority scheme: new Schedule 4A to RESA 2008

SCHEDULE 4 — The Institute for Apprenticeships

- 1 The Apprenticeships, Skills, Children and Learning Act 2009 is amended...
- 2 In Part 1 (apprenticeships, study and training) before Chapter A1...
- 3 Before section A1 insert— Introductory
- 4 In section A1 (meaning of “approved English apprenticeship”), in subsection...
- 5 For section A2 (approved apprenticeship standards) substitute— Publication of standards...
- 6 (1) Section A3 (power to issue apprenticeship certificate) is amended...
- 7 In section 122 (sharing of information for education and training...
- 8 In section 262(6) (orders and regulations subject to affirmative procedure)...
- 9 Before Schedule 1 insert— SCHEDULE A1 the Institute for Apprenticeships...
- 10 In Schedule 1 to the Superannuation Act 1972, in the...
- 11 In Part 6 of Schedule 1 to the Freedom of...

SCHEDULE 5 — Sunday working

- 1 Employment Rights Act 1996
- 2 In section 41 (opted-out shop workers and betting workers), for...

- 3 After section 41 insert— Notice of objection by shop workers...
- 4 (1) Section 42 (explanatory statement) is amended as follows.
- 5 In the heading of section 43, after “work” insert “:...”
- 6 After section 43 (in Part 4) insert— Contractual requirements relating...
- 7 After section 45 insert— Sunday working for shop workers: additional...
- 8 In section 48 (complaints to employment tribunals), after  
subsection (1)...
- 9 After section 101 insert— Shop workers who refuse to work...
- 10 In section 108 (qualifying period of employment), in subsection (3)...
- 11 In section 236 (orders and regulations), in subsection (3) after...
- 12 Employment Act 2002

SCHEDULE 6 — Restriction on public sector exit payments: consequential and  
related provision

- 1 Small Business, Enterprise and Employment Act 2015
- 2 In section 156 of that Act (power to make regulations...
- 3 In section 161 of that Act (supplementary provision about  
regulations),...
- 4 Power to amend public sector schemes
- 5 Local Government Pension Scheme Regulations 2013 (S.I. 2013/2356)