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*Status: Point in time view as at 01/09/2014.*

**Changes to legislation:** Equality Act 2010, Cross Heading: *Other requirements relating to religion or belief is up to date with all changes known to be in force on or before 03 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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# SCHEDULES

## SCHEDULE 9

### WORK: EXCEPTIONS

#### PART 1

##### OCCUPATIONAL REQUIREMENTS

###### *Other requirements relating to religion or belief*

- 3 A person (A) with an ethos based on religion or belief does not contravene a provision mentioned in paragraph 1(2) by applying in relation to work a requirement to be of a particular religion or belief if A shows that, having regard to that ethos and to the nature or context of the work—
- (a) it is an occupational requirement,
  - (b) the application of the requirement is a proportionate means of achieving a legitimate aim, and
  - (c) the person to whom A applies the requirement does not meet it (or A has reasonable grounds for not being satisfied that the person meets it).

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