Changes to legislation: Equality Act 2010, Cross Heading: Employment Rights Act 1996 is up to date with all changes known to be in force on or before 18 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

## SCHEDULES

#### SCHEDULE 26

#### **AMENDMENTS**

# [F1PART 1

## **ACTS OF PARLIAMENT**

### **Textual Amendments**

F1 Sch. 26: Pt. 1 heading and paras. 1-8 inserted (1.10.2010) by The Equality Act 2010 (Consequential Amendments, Saving and Supplementary Provisions) Order 2010 (S.I. 2010/2279), arts. 1(2), 12, Sch. 1 para. 2

# [F1Employment Rights Act 1996

#### **Textual Amendments**

- F1 Sch. 26 paras. 16-60 inserted (1.10.2010) by The Equality Act 2010 (Consequential Amendments, Saving and Supplementary Provisions) Order 2010 (S.I. 2010/2279), arts. 1(2), 12, Sch. 1 para. 5
- 33 (1) Section 126 of the Employment Rights Act 1996 (acts which are both unfair dismissal and discrimination) is amended as follows.
  - (2) In subsection (1) for paragraph (b) substitute—
    - "(b) the Equality Act 2010.".
  - (3) In subsection (2)—
    - (a) for "any one of those Acts or Regulations" substitute "either of those Acts ", and
    - (b) for "any other of them" substitute "the other".]

## **Changes to legislation:**

Equality Act 2010, Cross Heading: Employment Rights Act 1996 is up to date with all changes known to be in force on or before 18 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

View outstanding changes

Changes and effects yet to be applied to the whole Act associated Parts and Chapters: Whole provisions yet to be inserted into this Act (including any effects on those provisions):

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- s. 40A inserted by 2023 c. 51 s. 1
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- s. 120(9) inserted by 2023 c. 51 s. 2(b)
- s. 124A inserted by 2023 c. 51 s. 3