

Status: Point in time view as at 01/01/2015.

Changes to legislation: Equality Act 2010, Cross Heading: The duty is up to date with all changes known to be in force on or before 02 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

SCHEDULES

SCHEDULE 15

ASSOCIATIONS: REASONABLE ADJUSTMENTS

The duty

- 2 (1) A must comply with the first, second and third requirements.
- (2) For the purposes of this paragraph, the reference in section 20(3), (4) or (5) to a disabled person is a reference to disabled persons who—
 - (a) are, or are seeking to become or might wish to become, members,
 - (b) are associates, or
 - (c) are, or are likely to become, guests.
- (3) Section 20 has effect as if, in subsection (4), for “to avoid the disadvantage” there were substituted—
 - “(a) to avoid the disadvantage, or
 - (b) to adopt a reasonable alternative method of affording access to the benefit, facility or service or of admitting persons to membership or inviting persons as guests.”
- (4) In relation to the first and third requirements, the relevant matters are—
 - (a) access to a benefit, facility or service;
 - (b) members' or associates' retaining their rights as such or avoiding having them varied;
 - (c) being admitted to membership or invited as a guest.
- (5) In relation to the second requirement, the relevant matters are—
 - (a) access to a benefit, facility or service;
 - (b) being admitted to membership or invited as a guest.
- (6) In relation to the second requirement, a physical feature includes a physical feature brought by or on behalf of A, in the course of or for the purpose of providing a benefit, facility or service, on to premises other than those that A occupies (as well as including a physical feature in or on premises that A occupies).
- (7) Nothing in this paragraph requires A to take a step which would fundamentally alter—
 - (a) the nature of the benefit, facility or service concerned, or
 - (b) the nature of the association.
- (8) Nor does anything in this paragraph require a member or associate in whose house meetings of the association take place to make adjustments to a physical feature of the house.

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