



Employment Relations Act 2004

2004 CHAPTER 24

PART 3

RIGHTS OF TRADE UNION MEMBERS, WORKERS AND EMPLOYEES

Other rights of workers and employees

35 Disapplication of qualifying period and upper age limit for unfair dismissal

For section 154 of the 1992 Act substitute—

“154 Disapplication of qualifying period and upper age limit for unfair dismissal

Sections 108(1) and 109(1) of the Employment Rights Act 1996 (qualifying period and upper age limit for unfair dismissal protection) do not apply to a dismissal which by virtue of section 152 or 153 is regarded as unfair for the purposes of Part 10 of that Act.”

Commencement Information

11 [S. 35](#) in force at 6.4.2005 by [S.I. 2005/872](#), [art. 4](#), [Sch.](#) (with [art. 12](#))

Changes to legislation:

There are currently no known outstanding effects for the Employment Relations Act 2004, Section 35.