



Employment Relations Act 2004

2004 CHAPTER 24

PART 2

LAW RELATING TO INDUSTRIAL ACTION

24 Inducement of members not accorded entitlement to vote

- (1) In section 232B of the 1992 Act (small accidental failures to comply with certain provisions in relation to industrial action ballot to be disregarded)—
 - (a) in subsection (1), at the end add “for all purposes (including, in particular, those of section 232A(c))”; and
 - (b) in subsection (2), for “230(2A)” substitute “230(2B)”.
- (2) In section 62 of that Act (right of union member to ballot before industrial action), in subsection (2), omit “and” at the end of paragraph (b) and after that paragraph insert—
 - “(bb) section 232A does not prevent the industrial action from being regarded as having the support of the ballot; and”.