

# Employment Relations Act 1999

### **1999 CHAPTER 26**

#### Other rights of individuals

## 21 Code of practice: supplemental.

- (1) Before issuing or revising a code of practice under section 20 the Secretary of State shall consult such persons as he considers appropriate.
- (2) Before issuing a code the Secretary of State shall—
  - (a) publish a draft code,
  - (b) consider any representations made to him about the draft,
  - (c) if he thinks it appropriate, modify the draft in the light of any representations made to him.
- (3) If, having followed the procedure under subsection (2), the Secretary of State decides to issue a code, he shall lay a draft code before each House of Parliament.
- (4) If the draft code is approved by resolution of each House of Parliament, the Secretary of State shall issue the code in the form of the draft.
- (5) In this section and section 20(3) and (4)—
  - (a) a reference to a code includes a reference to a revised code,
  - (b) a reference to a draft code includes a reference to a draft revision, and
  - (c) a reference to issuing a code includes a reference to issuing part of a revised code.

# **Changes to legislation:**

There are currently no known outstanding effects for the Employment Relations Act 1999, Section 21.