
STATUTORY RULES OF NORTHERN IRELAND

2005 No. 151

The Fair Employment Tribunal (Rules of Procedure) Regulations (Northern Ireland) 2005

Overriding objective

3.—(1) The overriding objective of these Regulations and the rules in Schedules 1, 2 and 3 is to enable tribunals and chairmen to deal with cases justly.

- (2) Dealing with a case justly includes, so far as practicable –
 - (a) ensuring that the parties are on an equal footing;
 - (b) dealing with the case in ways which are proportionate to the complexity or importance of the issues;
 - (c) ensuring that it is dealt with expeditiously and fairly; and
 - (d) saving expense.
- (3) A tribunal or chairman shall seek to give effect to the overriding objective when it or he –
 - (a) exercises any power given to it or him by these Regulations or the rules in Schedules 1, 2 and 3; or
 - (b) interprets these Regulations or any rule in Schedules 1, 2 and 3.
- (4) The parties shall assist the tribunal or the chairman to further the overriding objective.