

## SCHEDULE

Article 2

### Part I

#### Provisions coming into Operation on 11th July 1996

Provision of the Disability Discrimination Act 1995	Subject matter
Section 5(6) and (7).	Meaning of “discrimination”.
Section 6(8), (9) and (10).	Duty of employer to make adjustments.
Section 8(6) and (7)(1).	Enforcement, remedies and procedure.
Section 12(3) and (6).	Discrimination against contract workers.
Section 14(6).	Meaning of “discrimination” in relation to trade organisations.
Section 16(5) to the extent not already in force.	Alterations to premises occupied under leases.
Section 17(3).	Occupational pension schemes.
Section 18(3) and (4).	Insurance services.
Section 19(5)(c).	Discrimination in relation to goods, facilities and services.
Section 20(6), (7)(2) and (8).	Meaning of “discrimination”.
Section 24(5).	Meaning of “discrimination”.
Section 53(3).	Codes of practice prepared by the Department of Economic Development.
Section 54(4).	Further provision about codes issued under section 53.
Section 56(5).	Help for persons suffering discrimination.
Schedule 4, Part I, paragraph 3.	Premises occupied under leases — occupation by employer or trade organisation.

### Part II

#### Provisions coming into Operation on 2nd December 1996

Section 4(6).	Discrimination against applicants and employees.
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- (1) Section 8(7) is modified in its application to Northern Ireland by paragraph 5(2) of Schedule 8
- (2) Section 20(7) is modified in its application to Northern Ireland by paragraph 10 of Schedule 8
- (3) Section 53 is modified in its application to Northern Ireland by paragraph 36 of Schedule 8
- (4) Section 54 is modified in its application to Northern Ireland by paragraph 37 of Schedule 8
- (5) Section 56 is modified in its application to Northern Ireland by paragraph 38 of Schedule 8
- (6) Section 4 is modified in its application to Northern Ireland by paragraph 3 of Schedule 8

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

Section 5(1) to (5).	Meaning of “discrimination”.
Section 6(1) to (7), (11) and (12).	Duty of employer to make adjustments.
Section 7(7).	Exemption for small businesses.
Section 8(1) to (5)(8) and (8).	Enforcement, remedies and procedures.
Section 9(9).	Validity of certain agreements.
Section 10(10).	Charities and support for particular groups of persons.
Section 11.	Advertisements suggesting that employers will discriminate against disabled persons.
Section 12(1), (2), (4) and (5)(11).	Discrimination against contract workers.
Section 13.	Discrimination by trade organisations.
Section 14(1) and (3).	Meaning of “discrimination” in relation to trade organisations.
Section 16(1), (2) and (4).	Alterations to premises occupied under leases.
Section 17(1), (2) and (4).	Occupational pension schemes.
Section 18(1) and (2).	Insurance services.
Section 19(1)(a), (c) and (d), (2), (3), (4), (5)(a) and (b) and (6)(12).	Discrimination in relation to goods, facilities and services.
Section 20(1), (3) and (4).	Meaning of “discrimination”.
Section 22(13).	Discrimination in relation to premises.
Section 23.	Exemption for small dwellings.
Section 24(1) to (4).	Meaning of “discrimination”.
Section 25(14).	Enforcement, remedies and procedure.
Section 26(15).	Validity and revision of certain agreements.
Section 55.	Victimisation.
Section 57.	Aiding unlawful acts.
Section 58.	Liability of employers and principals.
Section 60(16).	Appointment by Department of Economic Development of advisers.
Section 61(17).	Amendment of Disabled Persons (Employment) Act (Northern Ireland) 1945.

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(7) Section 7 is modified in its application to Northern Ireland by paragraph 4 of Schedule 8

(8) Section 8(3) is modified in its application to Northern Ireland by paragraph 5 of Schedule 8

(9) Section 9 is modified in its application to Northern Ireland by paragraph 6 of Schedule 8

(10) Section 10 is modified in its application to Northern Ireland by paragraph 7 of Schedule 8

(11) Section 12(5) is modified in its application to Northern Ireland by paragraph 8 of Schedule 8

(12) Section 19 is modified in its application to Northern Ireland by paragraph 9 of Schedule 8

(13) Section 22 is modified in its application to Northern Ireland by paragraph 11 of Schedule 8

(14) Section 25 is modified in its application to Northern Ireland by paragraph 12 of Schedule 8

(15) Section 26 is modified in its application to Northern Ireland by paragraph 13 of Schedule 8

(16) Section 60 is modified in its application to Northern Ireland by paragraph 40 of Schedule 8

(17) Section 61 is modified in its application to Northern Ireland by paragraph 41 of Schedule 8

Section 64 <b>(18)</b> .	Application to Crown etc.
Section 66.	Government appointments outside Part II.
Section 68(2) to (5) <b>(19)</b> .	Interpretation.
Section 70(4).	Short title, commencement, extent etc.
Schedule 1, paragraph 7 <b>(20)</b> .	Persons deemed to be disabled.
Schedule 3 <b>(21)</b>	Enforcement and Procedure.
Schedule 4, Part I, paragraphs 1 and 2 <b>(22)</b> .	Premises occupied under leases.
Schedule 6 <b>(23)</b> .	Consequential Amendments.
Schedule 7 <b>(24)</b> and section 70(5) in so far as is necessary to effect the repeal of sections 1, 6 to 14, 19 and 21 of the Disabled Persons (Employment) Act (Northern Ireland) 1945 and the Disabled Persons (Employment) Act (Northern Ireland) 1960.	Repeals.

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**(18)** Section 64 is modified in its application to Northern Ireland by paragraph 44 of Schedule 8

**(19)** Section 68 is modified in its application to Northern Ireland by paragraph 47 of Schedule 8

**(20)** Paragraph 7 of Schedule 1 is modified in its application to Northern Ireland by paragraph 49 of Schedule 8

**(21)** Schedule 3 is modified in its application to Northern Ireland by paragraph 50 of Schedule 8

**(22)** Schedule 4 is modified in its application to Northern Ireland by paragraph 51 of Schedule 8

**(23)** Schedule 6 is modified in its application to Northern Ireland by paragraph 53 of Schedule 8

**(24)** Schedule 7 is modified in its application to Northern Ireland by paragraph 53 of Schedule 8