Changes to legislation: *There are currently no known outstanding effects for the Work and Families Act (Northern Ireland) 2015, Cross Heading: Social Security Contributions and Benefits (Northern Ireland) Act 1992 (c. 7). (See end of Document for details)*

SCHEDULES

SCHEDULE 1

Minor and consequential amendments

Social Security Contributions and Benefits (Northern Ireland) Act 1992 (c. 7)

2.—(1) The Contributions and Benefits Act is amended as follows.

(2) In section 1 (outline of contributory system), in subsection (5) (money appropriated, as determined by Department of Finance and Personnel, to be applied in relation to statutory pay), for "ordinary statutory paternity pay, additional statutory paternity pay and statutory adoption pay" substitute " statutory paternity pay, statutory adoption pay and statutory shared parental pay ".

(3) In section 4 (payments treated as remuneration and earnings), in subsection (1)(a), for sub-paragraphs (iii) to (v) substitute—

"(iii) statutory paternity pay; or

(iv) statutory adoption pay; or

(v) statutory shared parental pay; and".

(4) In section 4C (power to make provision in consequence of provision made by virtue of section 4B(2) etc.), in subsection (11), in paragraph (a) of the definition of "statutory payment", for "ordinary statutory paternity pay, additional statutory paternity pay or statutory adoption pay" substitute " statutory paternity pay, statutory adoption pay or statutory shared parental pay ".

(5) In section 166 (statutory maternity pay: special classes of person), in subsection (3) (meaning of "continental shelf operations"), for "subsection (6)" substitute " subsection (8) ".

(6) For the title of Part 12ZA (Ordinary and Additional Statutory Paternity Pay), substitute " Statutory Paternity Pay ".

(7) Omit the italic cross-heading ("Ordinary statutory paternity pay") preceding section 167ZA.

(8) In section 167ZA (entitlement to ordinary statutory paternity pay: birth)—

(a) in subsection (1), for " "ordinary statutory paternity pay"" substitute " "statutory paternity pay" ",

(b) in subsection (4), for "ordinary statutory paternity pay" substitute " statutory paternity pay ".

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(9) In section 167ZB (entitlement to ordinary statutory paternity pay: adoption) —

(a) in subsection (1), for " "ordinary statutory paternity pay"" substitute " "statutory paternity pay" ",

(b) in each of subsections (4) and (6), for "ordinary statutory paternity pay" substitute " statutory paternity pay ".

(10) In section 167ZC (entitlement to ordinary statutory paternity pay: general) —

(a) in subsection (1) (as amended by section 12(2)(a)), for "ordinary statutory paternity pay" substitute " statutory paternity pay ",

(b) in subsection (2), for "ordinary statutory paternity pay" substitute " statutory paternity pay ".

(11) In section 167ZD (liability to pay ordinary statutory paternity pay)—

(a) in subsection (1), for "ordinary statutory paternity pay" substitute " statutory paternity pay ",

(b) in subsection (2)—

(i) for "ordinary statutory paternity pay", where it first occurs, substitute " statutory paternity pay ",

(ii) for "liability for ordinary statutory paternity pay or additional statutory paternity pay (or both)" substitute " liability for statutory paternity pay ".

(12) In section 167ZE (rate and period of ordinary statutory paternity pay)—

(a) in each of subsections (1), (2) and (4), for "Ordinary statutory paternity pay" substitute " Statutory paternity pay ",

(b) in subsection (5), for "ordinary statutory paternity pay" substitute " statutory paternity pay ",

(c) in subsection (7), for "ordinary statutory paternity pay", in both places it occurs, substitute " statutory paternity pay ",

(d) in subsection (8), for "ordinary statutory paternity pay" substitute " statutory paternity pay ",

(e) in subsection (10A), for "ordinary statutory paternity pay", in both places it occurs, substitute " statutory paternity pay ",

(f) in subsection (11), in the definition of "statutory pay week", for "ordinary statutory paternity pay", in both places it occurs, substitute " statutory paternity pay ".

(13) Omit the italic cross-heading ("Additional statutory paternity pay") preceding section 167ZEA.

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(14) Omit the italic cross-heading ("Ordinary and additional statutory paternity pay: supplementary provisions") preceding section 167ZF.

(15) In section 167ZF (restrictions on contracting out of Part 12ZA), in subsection (2) (agreements which are not void for contracting out), for "ordinary statutory paternity pay or additional statutory paternity pay" substitute " statutory paternity pay ".

(16) In section 167ZG (relationship with contractual remuneration), omit subsection (4) (definition of "statutory paternity pay" as including ordinary statutory paternity pay or additional statutory paternity pay).

(17) In section 167ZJ (provision supplementary to Part 12ZA)—

(a) in subsection (5) (meaning of "week"), for "sections 167ZE and 167ZEE" substitute " section 167ZE ",

(b) in subsection (10)(f) (regulations relating to health and social care contracts treated as a single contract: provision for identifying employer under single contract), for "ordinary statutory paternity pay or additional statutory paternity pay" substitute " statutory paternity pay ".

(18) In section 170 (interpretation of Act)—

(a) in the definition of "the Department", for "and 12ZB" substitute " , 12ZB and 12ZC ",

(b) at the appropriate place insert—

"the Employment Rights Order" means the Employment Rights (Northern Ireland) Order 1996;".

(19) In section 172 (Assembly etc. control of regulations and orders)—

(a) in subsection (2) (regulations and orders to which confirmatory procedure applies), in paragraph (a), omit the words ", sections 167ZEA to 167ZEE",

(b) in subsection (4) (regulations and orders subject to negative resolution, subject to subsections (4A) and (7)), for "and (7)" substitute " , (7) and (7A) ",

(c) after subsection (7) insert—

"(7A) An order under section 167ZBA(6) shall not be made unless a draft has been laid before, and approved by a resolution of, the Assembly.".

Commencement Information

I1 Sch. 1 para. 2(1)(5) in operation at 15.3.2015 by S.R. 2015/86, **art. 3(2)(b)**

I2 Sch. 1 para. 2(2)-(4) in operation at 15.3.2015 for specified purposes by S.R. 2015/86, **arts. 3(2)(i)**, 5

I3 Sch. 1 para. 2(2)-(4) in operation at 5.4.2015 in so far as not already in operation by S.R. 2015/86, **arts. 4(2)(h)**, 5 (with art. 7(2))

I4 Sch. 1 para. 2(6)-(19) in operation at 5.4.2015 by S.R. 2015/86, **art. 4(2)(b)** (with art. 7(2))

Changes to legislation:
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