

*These notes refer to the Work and Families Act (Northern Ireland)  
2015 (c.1) which received Royal Assent on 8th January 2015*

# Work and Families Act (Northern Ireland) 2015

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## EXPLANATORY NOTES

### COMMENTARY ON SECTIONS

#### **Part 5: General Provisions**

##### ***Section 21: Supplementary, incidental and consequential etc. provision***

*Section 21* empowers the Department to make supplementary, incidental, consequential, transitional, transitory or saving provision to give the remaining provisions effect. *Subsection (5)* makes additions, substitutions and omissions to or from Northern Ireland primary legislation or an Act of Parliament subject to the draft affirmative procedure before the Northern Ireland Assembly. Other provision, in accordance with *subsection (4)*, is subject to the negative procedure.

##### ***Section 22: Repeals***

*Section 22* gives effect to the repeals in *Schedule 2*.

##### ***Schedule 2: Repeals***

*Schedule 2* repeals a range of statutory provisions which are primarily associated with, and consequential upon, the abolition of additional paternity leave and additional statutory paternity pay and the removal of the requirement that an employee must have parental or caring responsibilities in order to make a request for flexible working arrangements.

##### ***Section 23: Commencement***

*Section 23* provides that the Department may make commencement orders bringing the provisions of the Act into operation on one or more dates. *Subsection (2)* provides for those orders to make transitional, transitory or saving provisions.

##### ***Section 24: Short title***

*Section 24* provides for the short title of the Work and Families Act (Northern Ireland) 2015.