

## SCHEDULE 1 NLS

### *Chief executive and other staff*

- 6 (1) NLS is to employ a chief executive.
- (2) The chief executive may not be a member of NLS.
- (3) The first chief executive is to be the person who, immediately before this paragraph comes into force, is the librarian appointed under section 2(f) of the 1925 Act.
- (4) That person is employed as chief executive on the same terms and conditions as apply to the appointment of that person as the librarian.
- (5) Each subsequent chief executive is, with the approval of the Scottish Ministers, to be appointed on terms and conditions determined by NLS and approved by the Scottish Ministers.
- (6) NLS may employ any other staff necessary for the carrying out of NLS's functions.
- (7) Those staff are to be employed on terms and conditions determined by NLS and approved by the Scottish Ministers.
- (8) NLS may, with the approval of the Scottish Ministers—
- (a) pay (or make arrangements for the payment of),
  - (b) make payments or contributions towards the provision of,
  - (c) provide and maintain schemes (whether contributory or not) for the payment of,
- such pensions, allowances or gratuities to or in respect of any person who is or has ceased to be an employee, as NLS may determine.
- (9) The reference in sub-paragraph (8) to pensions, allowances and gratuities includes a reference to pensions, allowances and gratuities by way of compensation for loss of office.