



# Scottish National Investment Bank Act 2020

2020 asp 3

## PART 2

### OPERATIONAL MATTERS

#### *Accountability*

#### **22 Equal pay review**

- (1) The Bank must, from time to time, conduct a review to ensure that it is providing equal pay for equal work (an “equal pay review”).
- (2) The Bank must report to the Scottish Ministers on the findings of an equal pay review.
- (3) A report under subsection (2) must set out—
  - (a) what the scope of the review was,
  - (b) how the Bank has collected data to inform the findings of the review,
  - (c) whether the review has found any differences in pay between any members of staff of the Bank doing equal work,
  - (d) what the reasons are for any such differences, and
  - (e) what steps the Bank will take as a result of the findings of the review.