

*These notes relate to the Water Industry (Scotland) Act  
2002 (asp 3) which received Royal Assent on 1 March 2002*

# **WATER INDUSTRY (SCOTLAND) ACT 2002**

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## **EXPLANATORY NOTES**

### **THE ACT**

#### **Part 3 – Scottish Water**

#### ***Section 23 – Transfer of staff***

49. This makes it clear that the [Transfer of Undertakings \(Protection of Employment\) Regulations 1981 \(S.I. 1981/1794\)](#) will apply so as to transfer staff of the existing authorities to Scottish Water, in accordance with the terms of those Regulations, at the same time as the functions and property and liabilities of the existing authorities transfer.