

# Equal Pay Act (Northern Ireland) 1970

## **1970 CHAPTER 32**

# [<sup>F1</sup>6AB "Arrears date" in proceedings under section 6A(9)

(1) This section applies for the purpose of determining the arrears date, in relation to an award of any payment by way of arrears of pay or damages in proceedings on a complaint in respect of a woman's service in any of the armed forces, for the purposes of section 6A(9).

#### (2) In this section—

"concealment case" means a case where-

- (a) the employer deliberately concealed from the woman any fact—
  - (i) which is relevant to the contravention to which the proceedings relate, and
  - (ii) without knowledge of which the woman could not reasonably have been expected to institute the proceedings, and
- (b) the woman made a [<sup>F3</sup>service complaint] within six years of the day on which she discovered the fact (or could with reasonable diligence have discovered it);

"disability case" means a case where—

- (a) the woman was under a disability at the time of the contravention to which the proceedings relate, and
- (b) the woman made a [<sup>F4</sup>service complaint] within six years of the day on which she ceased to be under a disability;

"standard case" means a case which is not-

- (a) a concealment case,
- (b) a disability case, or
- (c) both.
- (3) In a standard case, the arrears date is the date falling six years before the day on which the [<sup>F5</sup>service complaint] was made.
- (4) In a case which is a concealment or a disability case or both, the arrears date is the date of the contravention.

- (5) Subsection (6) applies in a case where, [<sup>F6</sup>by virtue of section 6A(6A)], proceedings are instituted without a [<sup>F7</sup>service complaint having been made.]
- (6) In that case, references in this section to the making of a [<sup>F8</sup>service complaint] shall be read as references to the institution of proceedings.]

- F3 Words in para. (b) of the definition of "concealment case" in s. 6AB(2) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), Sch. 16 para. 58(a); S.I. 2007/2913, art. 3
- F4 Words in para. (b) of the definition of "disability case" in s. 6AB(2) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), Sch. 16 para. 58(a); S.I. 2007/2913, art. 3
- F5 Words in s. 6AB(3) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), Sch. 16 para. 58(b); S.I. 2007/2913, art. 3
- Words in s. 6AB(5) substituted (1.1.2016) by Armed Forces (Service Complaints and Financial Assistance) Act 2015 (c. 19), s. 7(1), Sch. para. 3; S.I. 2015/1957, reg. 2 (with savings and transitional provisions in S.I. 2015/1969)
- F7 Words in s. 6AB(5) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), Sch. 16 para. 58(c); S.I. 2007/2913, art. 3
- F8 Words in s. 6AB(6) substituted (1.1.2008) by Armed Forces Act 2006 (c. 52), ss. 378(1), 383(2), Sch. 16 para. 58(d); S.I. 2007/2913, art. 3

#### Modifications etc. (not altering text)

C1 S. 6AB modified (24.4.2009) by Armed Forces Act 2006 (Transitional Provisions etc) Order 2009 (S.I. 2009/1059), arts. 1(2)(b), **196(1)(b)** 

F1 SR 2004/171

**F2** mod. by SR 2005/377

### Status:

Point in time view as at 01/01/2016.

#### Changes to legislation:

There are currently no known outstanding effects for the Equal Pay Act (Northern Ireland) 1970, Section 6AB .