

## Agricultural Sector (Wales) Act 2014

2014 anaw 6

Agricultural wages orders

## 3 Agricultural wages orders

- (1) An agricultural wages order is an order making provision about the minimum rates of remuneration and other terms and conditions of employment for agricultural workers.
- (2) An agricultural wages order may, in particular, include provision—
  - (a) specifying the minimum rates of remuneration to be paid to agricultural workers (including rates for periods when such workers are absent in consequence of sickness or injury);
  - (b) about any benefits or advantages which, for the purposes of a minimum rate of remuneration, may be reckoned as remuneration in lieu of payment in cash;
  - (c) requiring employers of agricultural workers to allow such workers to take such holidays and other leave as may be specified in the order.
- (3) An agricultural wages order may specify different rates and make different provision for different descriptions of agricultural workers.
- (4) An agricultural wages order may not include any provision about the pensions of agricultural workers.
- (5) No minimum rate of remuneration may be specified in an order under this section which is less than the national minimum wage.