## **AGRICULTURAL SECTOR (WALES) ACT 2014**

## **EXPLANATORY NOTES**

## **COMMENTARY ON SECTIONS**

Section 5 - Enforcement of minimum rates

## **Restrictions on contracting out**

- 34. The application of section 49 of the 1998 Act prevents agricultural workers and their employers from agreeing to a contract which would circumvent the minimum terms and conditions contained in an agricultural wages order.
- 35. This does not apply in relation to agreements entered into in relation to certain agreements prepared in order to resolve or avoid employment tribunal proceedings.