
WELSH STATUTORY INSTRUMENTS

2011 No. 1064

**The Equality Act 2010 (Statutory
Duties) (Wales) Regulations 2011**

Training and collection of employment information

- 9.—(1) An authority must, in each year, collect the following information—
- (a) the number of persons employed by the authority at the relevant date in that year;
 - (b) the number of persons employed by the authority at that date broken down by—
 - (i) job;
 - (ii) grade but only where an authority operates a grade system in respect of its employees;
 - (iii) pay;
 - (iv) contract type (including, but not limited to permanent and fixed-term contracts); and
 - (v) working pattern (including, but not limited to full-time, part-time and other flexible working arrangements).
 - (c) the number, during the reporting period ending with the relevant date in that year, of—
 - (i) persons who have applied for employment with the authority (excluding persons already employed by the authority);
 - (ii) the authority's employees who have changed position within the authority including the number who applied to change position and the number who were successful (or otherwise) in their application;
 - (iii) the authority's employees who have applied for training and the number who were successful (or otherwise) in their application;
 - (iv) the authority's employees who completed the training;
 - (v) the authority's employees who were or are involved in grievance procedures by reason of either being the person who made an accusation against another or being the person against whom an accusation was made;
 - (vi) the authority's employees who were or are the subject of disciplinary proceedings; and
 - (vii) the authority's employees who left the employment of the authority.
- (2) In paragraph (1) (other than paragraph (1)(b)) any reference to the number of persons or employees includes, in respect of each protected characteristic, the numbers who share the protected characteristic.
- (3) In paragraph (1)(b) the reference to the number of persons employed includes, in respect of the protected characteristic of sex, the number who are women and the number who are men.
- (4) The authority must publish the information it has collected in accordance with paragraphs (1), (2) and (3).
- (5) Nothing in this regulation is to be relied upon by an authority so as to require any person to whom this paragraph applies to provide information to the authority.

- (6) Paragraph (5) applies to—
- (a) any employee of the authority; and
 - (b) any person who applies for employment with the authority.