

SCHEDULE 1

Regulation 6

CASES IN WHICH A PERSON MAY BE EMPLOYED AS A TEACHER IN A RELEVANT SCHOOL WITHOUT HAVING SATISFACTORILY COMPLETED AN INDUCTION PERIOD

1. A person who on 1 April 2003 is a qualified teacher.
2. A person serving an induction period (including an induction period which has been extended before its completion under regulation 10 or after its completion under regulation 14 or 17).
3. A person who has failed satisfactorily to complete an induction period whose employment is subject to restriction under regulation 16(5) pending the outcome of an appeal.
4. A person employed as a short term supply teacher during a period of five years from the date when he or she became a qualified teacher.
5. A person employed as a short term supply teacher by virtue of regulation 18(2).
6. A person who can no longer be employed under paragraph 4 but who is employed as a short term supply teacher while serving an induction period in part-time service.
7. A person who is a school teacher within the meaning of section 122(5) of the 2002 Act⁽¹⁾.
8. A person who has satisfactorily completed an induction period under England's Induction Regulations.
9. A person who has, or is eligible for, full registration as a teacher of primary or secondary education with the General Teaching Council for Scotland.
10. A person —
 - (a) who has successfully completed the induction stage of teacher education in Northern Ireland, or
 - (b) was employed as a teacher in Northern Ireland at any time prior to the introduction of the induction stage of teacher training in Northern Ireland.
11. A person who as respects the profession of school teacher, falls within Article 3 of Council Directive 89/48 EEC⁽²⁾ on a general system for the recognition of higher-education diplomas awarded on completion of professional education and training of at least three years' duration, as extended by the Agreement of the European Economic Area signed at Oporto on 2 May 1992⁽³⁾ as adjusted by the Protocol signed at Brussels on 17 March 1993⁽⁴⁾, and as amended by the Agreement between the European Community and its Member States of the one part and the Swiss Confederation of the other on the Free Movement of Persons signed at Luxemburg on 21 June 1999 and which came into force on 1 June 2002⁽⁵⁾.
12. A person who has successfully completed a probationary period for teachers under arrangements approved and supervised by the Director of Education of Gibraltar.
13. A person who has successfully completed the States of Jersey Induction Programme for Newly Qualified Teachers.
14. A person who has been approved by the States of Guernsey Education Council as having successfully completed an induction period for teachers.
15. A person who has successfully completed an induction period for teachers under arrangements approved and supervised by the Isle of Man Department of Education.

(1) See the Education (School Teachers' Prescribed Qualifications, etc) Order 2003, S.I.2003/1709.

(2) O.J. No. L19, 24.1.89, p.16.

(3) Cm.2073.

(4) Cm.2183.

(5) Cm.4904.

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16. A person who has successfully completed the Service Children’s Education Schools Induction Programme in Germany or Cyprus.

17. A person who on or before 1 April 2003 —

- (a) was employed as a teacher at a relevant school in England or Wales; and
- (b) either —
 - (i) had successfully completed a course of initial training for teachers in schools at an educational institution in Scotland, or
 - (ii) was registered as a teacher of primary or secondary education with the General Teaching Council for Scotland.

18. A person who on or before 1 April 2003 —

- (a) was employed as a teacher at a relevant school in England or Wales; and
- (b) either —
 - (i) had successfully completed a course of initial training for teachers in schools at an educational institution in Northern Ireland, or
 - (ii) had been awarded confirmation of recognition as a teacher in schools in Northern Ireland by the Northern Ireland Department of Education, that confirmation not having been withdrawn at any time subsequent to the award.

19. A person who is a qualified teacher by virtue of regulation 5 of, and paragraph 12 of Schedule 2 to, the School Teachers' Qualifications Regulations or by virtue of regulation 10 of, and paragraph 10 of Schedule 3 to, the 1999 Regulations.

20. A person who is a qualified teacher by virtue of regulation 5 of, and paragraph 13 of Schedule 2 to, the School Teachers' Qualifications Regulations or by virtue of regulation 10 of, and paragraph 11 of Schedule 3 to, the 1999 Regulations.

21. A person who, under England’s Induction Regulations, may be employed as a teacher in a relevant school in England without having satisfactorily completed an induction period.

22. A person who —

- (a) has successfully completed a programme of professional training for teachers in any country outside the United Kingdom and which is recognised as such by the competent authority in that country;
- (b) has no less than two years' full-time teaching experience, or its equivalent in the United Kingdom or elsewhere;
- (c) is a qualified teacher by virtue of regulation 5 of, and paragraph 9 or 10 of Schedule 2 to, the School Teachers' Qualifications Regulations or by virtue of regulation 10 of, and paragraph 7 of Schedule 3 to, the 1999 Regulations; and
- (d) has been assessed by a person approved by the National Assembly as meeting the standards mentioned in regulation 13.

23. A person who —

- (a) is a qualified teacher by virtue of regulation 5 of, and paragraph 10 of Schedule 2 to, the School Teachers' Qualifications Regulations and who became such a qualified teacher by satisfying the requirements of an employment based teacher training scheme otherwise than by successfully completing a period of training on the scheme; and
- (b) has been assessed by a person approved by the National Assembly as meeting the standards mentioned in regulation 13.

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