### WELSH STATUTORY INSTRUMENTS

## 2003 No. 543 (W.77)

### **EDUCATION, WALES**

The Education (Induction Arrangements for School Teachers) (Wales) Regulations 2003

Made - - - - 5th March 2003

Coming into force 17th March 2003

# THE EDUCATION (INDUCTION ARRANGEMENTS FOR SCHOOL TEACHERS) (WALES) REGULATIONS 2003

- 1. Name, commencement and application
- 2. Interpretation
- 3. Breach of time limits
- 4. Appropriate body
- 5. Requirement to serve an induction period
- 6. Schools in which an induction period may be served
- 7. Length of an induction period
- 8. Periods of employment counting towards an induction period
- 9. Extension of an induction period before completion
- 10. Service of more than one induction period
- 11. Supervision and training during the induction period
- 12. Responsibility for an induction period served by a teacher in two or more institutions simultaneously
- 13. Standards for determining whether a person has satisfactorily completed an induction period
- 14. Completion of an induction period
- 15. Extension of an induction period pursuant to a decision of the appropriate body or the Council
- 16. Termination of employment following failure to complete an induction period satisfactorily
- 17. Appeals
- 18. Other functions of the appropriate body
- 19. Charges
- 20. Guidance given by the National Assembly Signature

### SCHEDULE CASES IN WHICH A PERSON MAY BE EMPLOYED AS A

- 1 TEACHER IN A RELEVANT SCHOOL WITHOUT HAVING SATISFACTORILY COMPLETED AN INDUCTION PERIOD
- 1. A person who on 1 April 2003 is a qualified...
- 2. A person serving an induction period (including an induction period...
- 3. A person who has failed satisfactorily to complete an induction...
- 4. A person employed as a supply teacher where the period...
- 5. A person who is not a qualified teacher but who...
- 6. A person who has satisfactorily completed an induction period under...
- 7. A person who has, or is eligible for, full registration...
- 8. A person (a) who has successfully completed the induction...
- 9. A person who as respects the profession of school teacher,...
- 10. A person who has successfully completed a probationary period for...
- 11. A person who has successfully completed the States of Jersey...
- 12. A person who has been approved by the States of...
- 13. A person who has successfully completed an induction period for...
- 14. A person who has successfully completed the Service Children's Education...
- 15. A person who on or before 1 April 2003 —...
- 16. A person who on or before 1 April 2003 —...
- 17. A person who is a qualified teacher by virtue of...
- 18. A person who is a qualified teacher by virtue of...
- 19. A person who, under England's Induction Regulations, may be employed...

### SCHEDULE PROCEDURE FOR APPEAL AGAINST A DECISION OF

### 2 THE APPROPRIATE BODY

- 1. Interpretation
- 2. Time for and manner of making an appeal
- 3. The notice of appeal
- 4. Additional documents, amendment and withdrawal of the appeal
- 5. Acknowledgement and notification of the appeal
- 6. Request for further material
- 7. Reply by the appropriate body
- 8. Contents of the reply
- 9. Additional documents, amendment and withdrawal of the reply
- 10. Acknowledgement and notification of the reply
- 11. Power to decide the appeal without a hearing
- 12. Appeal hearing
- 13. Fixing a date for the hearing
- 14. Action by the appellant and appropriate body on receiving notice of the hearing
- 15. Alteration of place or time of the hearing
- 16. Procedure at the hearing
- 17. Decision of the Council
- 18. Irregularities
- 19. Documents
  - **Explanatory Note**