
STATUTORY INSTRUMENTS

2023 No. 1425

The Equality Act 2010 (Amendment) Regulations 2023

Disability

6. In Schedule 1 to the Equality Act 2010 (disability: supplementary provision), after paragraph 5 insert—

“Normal day-to-day activities

(1) This paragraph has effect for the purposes of the application to the protected characteristic of disability of—

- (a) Part 5 (work);
- (b) Part 8 (prohibited conduct: ancillary), so far as relating to Part 5;
- (c) Part 10 (contracts), so far as relating to Part 5;
- (d) Schedule 21 (reasonable adjustments: supplementary), so far as applying for the purposes of Schedule 8.

(2) References in the relevant provisions to a person’s ability to carry out normal day-to-day activities are to be taken as including references to the person’s ability to participate fully and effectively in working life on an equal basis with other workers.

(3) The “relevant provisions” are—

- (a) section 6 (disability);
- (b) other provisions of this Schedule;
- (c) regulations under this Schedule (whenever made).”.