STATUTORY INSTRUMENTS

2023 No. 1265

PENSIONS

The Occupational Pensions (Revaluation) Order 2023

Made	23rd November 2023
Laid before Parliament	27th November 2023
Coming into force	1st January 2024

The Secretary of State makes the following Order in exercise of the powers conferred by section 182(2) and paragraph 2(1) of Schedule 3 to the Pension Schemes Act 1993(1).

Citation, commencement and extent

1.—(1) This Order may be cited as the Occupational Pensions (Revaluation) Order 2023 and comes into force on 1st January 2024.

(2) This Order extends to England and Wales and Scotland.

The higher and lower revaluation percentages for each revaluation period

2. For the purposes of paragraph 1 of Schedule 3 to the Pension Schemes Act 1993 (methods of revaluing accrued pension benefits: the final salary method)(**2**), for each revaluation period specified in an entry in column 1 of the table—

- (a) the higher revaluation percentage(3) is the percentage specified in the corresponding entry in column 2 of that table; and
- (b) the lower revaluation percentage(4), if any, is the percentage specified in the corresponding entry in column 3 of that table.

^{(1) 1993} c. 48; paragraph 2(1) of Schedule 3 was amended by section 101 of, and paragraphs 1 and 3(1) and (2) of Schedule 2 to, the Pensions Act 2008 (c. 30).

⁽²⁾ Paragraph 1(1) to (3A) of Schedule 3 was substituted by section 101 of, and paragraphs 1 and 2 of Schedule 2 to, the Pensions Act 2008. Paragraph 1(1E) of Schedule 3 was amended by paragraphs 18 and 26 of Schedule 4 to the Marriage (Same Sex Couples) Act 2013 (c. 30) and paragraph 11(1) and (9) of Schedule 5 to S.I. 2014/3229. Paragraph 1(5) and (6) of Schedule 3 was inserted by section 19(4) and (5) of the Pensions Act 2011 (c. 19).

⁽³⁾ Provision as to the higher revaluation percentage which the Secretary of State is to specify in relation to a revaluation period is made in paragraph 2(3) of Schedule 3 to the Pension Schemes Act 1993. Paragraph 2(3) of Schedule 3 was substituted by section 101 of, and paragraphs 1 and 3(1) and (3) of Schedule 2 to, the Pensions Act 2008.

⁽⁴⁾ Provision as to the lower revaluation percentage which the Secretary of State is to specify in relation to a revaluation period is made in paragraph 2(3A) of Schedule 3 to the Pension Schemes Act 1993. Paragraph 2(3A) of Schedule 3 was substituted by section 101 of, and paragraphs 1 and 3(1) and (3) of Schedule 2 to, the Pensions Act 2008.

Column 1 Revaluation period			Column 2 Higher	revaluation	Column 3 Lower	revaluation
			percentage		percentage	
1st January 1986 December 2023	-	31st	242.9%			
1st January 1987 December 2023	-	31st	232.6%			
1st January 1988 December 2023	-	31st	219.2%			
1st January 1989 December 2023	-	31st	202.0%			
1st January 1990 December 2023	-	31st	180.7%			
1st January 1991 December 2023	-	31st	153.1%			
1st January 1992 December 2023	-	31st	143.1%			
1st January 1993 December 2023	-	31st	134.7%			
1st January 1994 December 2023	-	31st	130.5%			
1st January 1995 December 2023	-	31st	125.5%			
1st January 1996 December 2023	-	31st	117.1%			
1st January 1997 December 2023	-	31st	112.6%			
1st January 1998 December 2023	-	31st	105.2%			
1st January 1999 December 2023	-	31st	98.9%			
1st January 2000 December 2023	-	31st	96.7%			
1st January 2001 December 2023	-	31st	90.4%			
1st January 2002 December 2023	-	31st	87.2%			
1st January 2003 December 2023	-	31st	84.1%			
1st January 2004 December 2023	-	31st	79.1%			

Column 1 Revaluation period			Column 2 Higher percentage	revaluation	Column 3 Lower percentage	revaluation
1st January 2005 December 2023	-	31st	73.7%			
1st January 2006 December 2023	-	31st	69.1%			
1st January 2007 December 2023	-	31st	63.3%			
1st January 2008 December 2023	-	31st	57.1%			
1st January 2009 December 2023	-	31st	49.6%		44.8%	
1st January 2010 December 2023	-	31st	51.8%		41.3%	
1st January 2011 December 2023	-	31st	47.2%		37.9%	
1st January 2012 December 2023	-	31st	39.9%		34.5%	
1st January 2013 December 2023	-	31st	36.9%		31.2%	
1st January 2014 December 2023	-	31st	33.3%		28.0%	
1st January 2015 December 2023	-	31st	31.7%		24.9%	
1st January 2016 December 2023	-	31st	31.9%		21.8%	
1st January 2017 December 2023	-	31st	30.6%		18.9%	
1st January 2018 December 2023	-	31st	26.8%		16.0%	
1st January 2019 December 2023	-	31st	23.8%		13.1%	
1st January 2020 December 2023	-	31st	21.6%		10.4%	
1st January 2021 December 2023	-	31st	15.8%		7.7%	
1st January 2022 December 2023	-	31st	10.3%		5.1%	
1st January 2023 December 2023	-	31st	5.0%		2.5%	

Signed by authority of the Secretary of State for Work and Pensions

23rd November 2023

Paul Maynard Parliamentary Under Secretary of State Department for Work and Pensions

EXPLANATORY NOTE

(This note is not part of the Order)

Section 84 of the Pension Schemes Act 1993 (c. 48) requires certain pensions and other benefits under occupational pension schemes to be revalued by the final salary method (which is dealt with in Schedule 3 to that Act). For the purpose of the revaluation of benefits payable to or in respect of persons who attain their scheme's normal pension age in 2024, and as required by paragraph 2 of Schedule 3 to that Act, this Order specifies the necessary revaluation percentages for each of the revaluation periods between 1st January 1986 and 31st December 2023. It is not necessary to specify a lower revaluation percentage for revaluation periods which start before 1st January 2009.

This Order amends an existing regulatory regime by a pre-determined formula, and the administrative impact of its implementation is negligible. A full impact assessment has not been produced for this Order as no, or no significant, impact on the private, voluntary or public sector is foreseen.