
STATUTORY INSTRUMENTS

2022 No. 1145

TERMS AND CONDITIONS OF EMPLOYMENT

The Exclusivity Terms for Zero Hours Workers
(Unenforceability and Redress) Regulations 2022

Approved by both Houses of Parliament

Made - - - - 7th November 2022

Coming into force 5th December 2022

THE EXCLUSIVITY TERMS FOR ZERO HOURS WORKERS
(UNENFORCEABILITY AND REDRESS) REGULATIONS 2022

PART 1

Preliminary

1. Citation, commencement and extent
2. Interpretation

PART 2

Unenforceability

3. Unenforceability

PART 3

Calculation of net average weekly wages

4. Permanent contracts of employment or other worker's contracts
5. All other contracts of employment or other worker's contracts
6. Net average weekly wages

PART 4

Redress and Remedies

7. Unfair dismissal and the right not to be subjected to a detriment
8. Complaints to employment tribunals
- 8A. Extension of time limit to facilitate conciliation before institution of proceedings
9. Remedies

Changes to legislation: There are currently no known outstanding effects for the The Exclusivity Terms for Zero Hours Workers (Unenforceability and Redress) Regulations 2022. (See end of Document for details)

PART 5

Review

10. Review
- Signature
- Explanatory Note

Changes to legislation:

There are currently no known outstanding effects for the The Exclusivity Terms for Zero Hours Workers (Unenforceability and Redress) Regulations 2022.