STATUTORY INSTRUMENTS

2020 No. 4

POLICE, ENGLAND AND WALES

The Police (Conduct) Regulations 2020

Made - - - - 6th January 2020
Laid before Parliament 10th January 2020
Coming into force 1st February 2020

THE POLICE (CONDUCT) REGULATIONS 2020

PART 1

Preliminary

- 1. Citation and commencement
- 2. Interpretation and delegation
- 3. Revocations and transitional provisions
- 4. Application

PART 2

General

- 5. Standards of Professional Behaviour
- 6. The harm test
- 7. Police friend
- 8. Legal and other representation
- 9. Provision of notices or documents
- 10. Outstanding or possible criminal proceedings
- 11. Suspension
- 12. Record of disciplinary proceedings

PART 3

Investigations

- 13. Application of this Part
- 14. Severity assessment
- 15. Appointment of investigator
- 16. Investigation
- 17. Written notices

- 18. Representations to the investigator
- 19. Timeliness of investigation
- 20. Interviews during investigation
- 21. Report of investigation

PART 4

Misconduct proceedings

- 22. General
- 23. Referral of case to misconduct proceedings
- 24. Presenting of case by the Director General
- 25. Joint misconduct proceedings
- 26. Delegation of functions
- 27. Withdrawal of misconduct proceedings
- 28. Persons conducting misconduct proceedings
- 29. Role of chair of misconduct hearing
- 30. Notice of referral to misconduct proceedings
- 31. Procedure on receipt of notice
- 32. Witnesses and documents to be supplied
- 33. Misconduct pre-hearing
- 34. Timing of misconduct meeting
- 35. Notice of misconduct proceedings and panel
- 36. Public notification of misconduct hearings
- 37. Attendance of officer concerned at misconduct proceedings
- 38. Participation of the Director General and investigator at misconduct proceedings
- 39. Reporting restrictions, participation and exclusions from proceedings
- 40. Attendance of complainant, interested persons and others at misconduct proceedings
- 41. Procedure at misconduct proceedings
- 42. Outcome of misconduct proceedings
- 43. Notification of outcome
- 44. Record of misconduct proceedings
- 45. Appeal from misconduct meeting: officers other than senior officers
- 46. Appeal meeting
- 47. Finding of the appeal

PART 5

Accelerated Misconduct Hearings

- 48. General
- 49. Referral of case to accelerated misconduct hearing
- 50. Remission of case
- 51. Notice of referral to accelerated misconduct hearing
- 52. Notice of accelerated misconduct hearing
- 53. Public notification of accelerated misconduct hearing
- 54. Procedure on receipt of notice
- 55. Persons conducting accelerated misconduct hearing
- 56. Documents to be supplied
- 57. Attendance of officer concerned at accelerated misconduct hearing
- 58. Participation of Director General and investigator at accelerated misconduct hearing
- 59. Reporting restrictions and participation at accelerated misconduct hearing

Changes to legislation: There are currently no known outstanding effects for the The Police (Conduct) Regulations 2020. (See end of Document for details)

- 60. Notice to complainant and interested persons of accelerated misconduct hearing
- 61. Procedure at accelerated misconduct hearing
- 62. Outcome of accelerated misconduct hearing
- 63. Notification of outcome
- 64. Record of accelerated misconduct hearing

PART 6

Reflective practice review process

- 65. Interpretation and application
- 66. General
- 67. Referral to reflective practice review process
- 68. Fact-finding stage
- 69. Discussion stage
- 70. Reflective review development report
- 71. Failure to engage with the reflective practice review process

Part 7

Amendment of the Special Constables Regulations 1965 and the Police Barred List and Police Advisory List Regulations 2017

- 72. Amendment of the Special Constables Regulations 1965
- 73. Amendment of the Police Barred List and Police Advisory List Regulations 2017
 Signature

SCHEDULE 1 — Modifications to these Regulations in their application to former officers

- 1. Modification to regulation 2 (interpretation and delegation)
- 2. Modification: insertion of Part 1A
- 3. Modification to regulation 7 (police friend)
- 4. Modification to regulation 8 (legal and other representation)
- 5. Modification to regulation 9 (provision of notices or documents)
- 6. Modification: omission of regulation 11 (suspension)
- 7. Modification to regulation 12 (record of disciplinary proceedings)
- 8. Modification to regulation 14 (severity assessment)
- 9. Modification to regulation 15 (appointment of investigator)
- 10. Modification to regulation 16 (investigation)
- 11. Modification to regulation 17 (written notices)
- 12. Modification to regulation 20 (interviews during investigation)
- 13. Modification: insertion of regulation 20A
- 14. Modification to regulation 21 (report of investigation)
- 15. Modification to regulation 22 (general)
- 16. Modification to regulation 23 (referral of case to misconduct proceedings)
- 17. Modification to regulation 25 (joint misconduct proceedings)
- 18. Modification to regulation 26 (delegation of functions)
- 19. Modification to regulation 27 (withdrawal of misconduct proceedings)
- 20. Modification to regulation 28 (persons conducting misconduct proceedings)
- 21. Modification to regulation 30 (notice of referral to misconduct proceedings)
- 22. Modification to regulation 31 (procedure on receipt of notice)

- 23. Modification to regulation 32 (witnesses and documents to be supplied)
- 24. Modification: omission of regulation 34 (timing of misconduct meeting)
- 25. Modification to regulation 35 (notice of misconduct proceedings and panel)
- 26. Modification to regulation 36 (public notification of misconduct hearings)
- 27. Modification to regulation 37 (attendance of officer concerned at misconduct proceedings)
- 28. Modification to regulation 38 (participation of the Director General and investigator at misconduct proceedings)
- 29. Modification to regulation 39 (reporting restrictions, participation and exclusions from proceedings)
- 30. Modification to regulation 40 (attendance of complainant, interested persons and others at misconduct proceedings)
- 31. Modification to regulation 41 (procedure at misconduct proceedings)
- 32. Modification to regulation 42 (outcome of misconduct proceedings)
- 33. Modification to regulation 43 (notification of outcome)
- 34. Modification to regulation 44 (record of misconduct proceedings)
- 35. Modification: omission of regulations 45 to 47 (appeals)
- 36. Modification to regulation 49 (referral of case to accelerated misconduct hearing)
- 37. Modification to regulation 55 (persons conducting accelerated misconduct hearing)
- 38. Modification to regulation 61 (procedure at accelerated misconduct hearing)
- 39. Modification to regulation 62 (outcome of accelerated misconduct hearing)
- 40. Modification to regulation 63 (notification of outcome)
- 41. Modification: omission of Part 6 (reflective practice review process)

SCHEDULE 2 — Standards of professional behaviour

Honesty and Integrity

Authority, Respect and Courtesy

Police officers do not abuse their powers or authority and...

Equality and Diversity

Use of Force

Orders and Instructions

Police officers abide by police regulations, force policies and lawful...

Duties and Responsibilities

Police officers have a responsibility to give appropriate cooperation during...

Confidentiality

Fitness for Duty

Discreditable Conduct

Police officers report any action taken against them for a...

Challenging and Reporting Improper Conduct

Explanatory Note

Changes to legislation:
There are currently no known outstanding effects for the The Police (Conduct) Regulations 2020.