STATUTORY INSTRUMENTS

2015 No. 621

The National Minimum Wage Regulations 2015

PART 2

Rates of the National Minimum Wage and Pay Reference Period

National minimum wage rates

- **4.**—(1) The national minimum wage is the single hourly rate of—
 - (a) £6.50 for a worker who is aged 21 years or over;
 - (b) £5.13 for a worker who is aged 18 years or over (but is not yet aged 21 years);
 - (c) £3.79 for a worker who is aged under 18 years;
 - (d) £2.73 for a worker to whom the apprenticeship rate applies, as determined in accordance with regulation 5.
- (2) The single hourly rate of the national minimum wage at which a worker is entitled to be remunerated as respects work, in a pay reference period, is the rate which applies to the worker on the first day of that period.
- (3) If the rate in paragraph (1)(d) applies to a worker, the rates in paragraph (1)(a), (b) and (c) do not apply to that worker.