

## SCHEDULE 1

Regulation 3(1)

### Standards of Professional Behaviour

#### **Honesty and Integrity**

MDP officers are honest, act with integrity and do not compromise or abuse their position.

#### **Authority, Respect and Courtesy**

MDP officers act with self-control and tolerance, treating members of the public and colleagues with respect and courtesy.

MDP officers do not abuse their powers or authority and they respect the rights of all individuals.

#### **Equality and Diversity**

MDP officers act with fairness and impartiality. They do not discriminate unlawfully or unfairly.

#### **Use of Force**

MDP officers only use force to the extent that it is necessary, proportionate and reasonable in all the circumstances.

#### **Orders and Instructions**

MDP officers only give and carry out lawful orders and instructions.

MDP officers abide by police regulations, force policies and lawful orders.

#### **Duties and Responsibilities**

MDP officers are diligent in the exercise of their duties and responsibilities.

#### **Confidentiality**

MDP officers treat information with respect and access or disclose it only in the proper course of police duties.

#### **Fitness for Duty**

MDP officers when on duty or presenting themselves for duty are fit to carry out their responsibilities.

#### **Discreditable Conduct**

MDP officers behave in a manner which does not discredit the police service or undermine public confidence in it, whether on or off duty.

MDP officers report any action taken against them for a criminal offence, any conditions imposed on them by a court or the receipt of any penalty notice.

#### **Challenging and Reporting Improper Conduct**

MDP officers report, challenge or take action against the conduct of colleagues which has fallen below the Standards of Professional Behaviour.