
STATUTORY INSTRUMENTS

2014 No. 3322

The Deduction from Wages (Limitation) Regulations 2014

Amendment to the Employment Rights Act 1996

2. In section 23 of the Employment Rights Act 1996⁽¹⁾ (protection of wages: complaints to employment tribunals) after subsection (4) insert—

“(4A) An employment tribunal is not (despite subsections (3) and (4)) to consider so much of a complaint brought under this section as relates to a deduction where the date of payment of the wages from which the deduction was made was before the period of two years ending with the date of presentation of the complaint.

(4B) Subsection (4A) does not apply so far as a complaint relates to a deduction from wages that are of a kind mentioned in section 27(1)(b) to (j).”

⁽¹⁾ 1996 c.18; references in section 23 to “industrial tribunal” were substituted with “employment tribunal” by virtue of section 1(2) of the Employment Rights (Dispute Resolution) Act 1998 (c.8).