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STATUTORY INSTRUMENTS

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**2014 No. 2934**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Statutory Paternity Pay and Statutory Adoption Pay  
(Parental Orders and Prospective Adopters) Regulations 2014**

*Made - - - - 5th November 2014*  
*Laid before Parliament 7th November 2014*  
*Coming into force 1st December 2014*

**THE STATUTORY PATERNITY PAY AND STATUTORY  
ADOPTION PAY (PARENTAL ORDERS AND  
PROSPECTIVE ADOPTERS) REGULATIONS 2014**

PART 1  
GENERAL

1. Citation and commencement
2. Interpretation
3. (1) The amendments made in Part 2 and 4 of...

PART 2  
AMENDMENT OF THE PAY REGULATIONS

4. (1) Regulation 2 (interpretation) of the Pay Regulations is amended...
5. (1) Regulation 22 (adoption pay period in cases where adoption...

PART 3  
APPLICATION AND MODIFICATION OF THE PAY  
REGULATIONS IN PARENTAL ORDER CASES

6. Application of the Pay Regulations to intended parents and parental order parents
7. In regulation 2 (interpretation) of the Pay Regulations as they...
8. In regulation 3 (application) of the Pay Regulations as they...
9. In regulation 11 (conditions of entitlement) of the Pay Regulations...
10. Regulation 11A (notice of entitlement to statutory paternity pay (adoption))...

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

11. In regulation 12 (period of payment of statutory paternity pay...
12. In regulation 13 (additional notice requirements for statutory paternity pay...
13. In regulation 14 (qualifying period for statutory paternity pay (adoption))...
14. In regulation 15 (evidence of entitlement for statutory paternity pay...
15. In regulation 16 (entitlement to statutory paternity pay (adoption) where...
16. In regulation 20 (avoidance of liability for statutory paternity pay)...
17. (1) In regulation 21 (adoption pay period) of the Pay...
18. In regulation 22 (adoption pay period in cases where adoption...
19. In regulation 23 (additional notice requirements for statutory adoption pay)...
20. In regulation 24 (evidence of entitlement to statutory adoption pay)...
21. In regulation 25 (entitlement to statutory adoption pay where there...
22. In regulation 29 (termination of employment before start of adoption...
23. In regulation 30 (avoidance of liability for statutory adoption pay)...
24. In regulation 40 (normal weekly earnings) of the Pay Regulations...

#### PART 4

#### AMENDMENT OF THE ADMINISTRATION REGULATIONS

25. In regulation 11 (provision of information relating to entitlement to...

#### PART 5

#### MODIFICATION OF THE ADMINISTRATION REGULATIONS IN PARENTAL ORDER CASES

26. In the case of entitlement to statutory paternity pay or...  
Signature  
Explanatory Note